IPEDS²⁰²¹⁻²² Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P1879671

Human Resources 2021-22

IPEDS Data Collection System

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O^{No} ⊚Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

●Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	T
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1					2
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	7	11					18
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	24	19					43
Two or more races							0
Race and ethnicity unknown							0
Total men	33	31	0	0	0	0	64

		<u> A</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	7	7					14
Two or more races							0
Race and ethnicity unknown							0
Total women	7	8	0	0	0	0	15
Total (men+women)	40	39	0	0	0	0	79
Total from prior year							77

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				1
<u>Hispanic/Latino</u>		1	3				4
American Indian or Alaska Native							0
Asian			7				7
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			12				12
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	24	0	0	0	25

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	9	0	0	0	9
Total (men+women)	0	1	33	0	0	0	34
Total from prior year							40

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		/	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		/	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year					Ū		

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		/	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1			1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>			1	2			3
American Indian or Alaska Native							0
Asian				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	1	3			5
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	2	6	0	0	9

		,		No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino				3			3
American Indian or Alaska Native							0
Asian	1			1			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				5			5
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	0	9	0	0	10
Total (men+women)	1	1	2	15	0	0	19
Total from prior year							16

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	1

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	1
Total (men+women)	2

Total from prior year

2

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		<u>On Tenure</u>			Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	79	34	0	0	1	19	2	135
Total carried forward from previous screens	79	34	0	0	1	19	2	135
Primarily Instruction	79	34	0	0	1	19	0	133
 Exclusively credit 	79	34	0	0	1	19	0	133
 Exclusively not-for-credit 								0
Combined credit/not-for- credit								0
Instruction/research/public service staff							2	2

Institution: New Mexico Institute of Mining and Technology (187967) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	0	3
Hispanic/Latino	9	3	12
American Indian or Alaska Native	0	0	0
Asian	26	4	30
Black or African American	1	1	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	28	88
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	99	36	135
Total from prior year			135

User ID: P1879671

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3		
<u>Hispanic/Latino</u>	9		
American Indian or Alaska Native	0		
Asian	26		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	60	2	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	99	2	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	28	1	
Two or more races	0		
Race and ethnicity unknown	0		
Total women	36	1	0
Total (men+women)	135	3	0
Total from prior year	135	5	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>		1		2
Black or African American				
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>				
<u>White</u>			2	5
Two or more races				
Race and ethnicity unknown				
Total men	0	1	2	9

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	1	15
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	2		20
Two or more races				
Race and ethnicity unknown				
Total women	1	3	1	36
Total (men+women)	1	4	3	▼ 45
			3	-
Total from prior year	1	2		32

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		
Hispanic/Latino	7	5	20	5	
<u>American Indian</u> or Alaska Native		1	1		
<u>Asian</u>			9		
<u>Black or African</u> <u>American</u>					
<u>Native Hawaiian</u> or Other Pacific Islander					
White	21	7	78	3	
Two or more races			4		
Race and ethnicity unknown					
Total men	28	13	115	8	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3		
Hispanic/Latino	3	11	8	2	
American Indian or Alaska Native		1		1	
Asian	1	2	2		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	12	14	36	7	
Two or more races		1			
Race and ethnicity unknown					
Total women	17	30	49	10	0

.

https://surveys.nces.ed.gov/ipeds/survey/print

43

164

3/18/22, 5:29 PM

IPEDS Data Collection System

(men+women)					
Total from prior year	33	54	177	13	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> alien						6
Hispanic/Latino	31		7	45	2	132
<u>American Indian</u> or Alaska Native	2			4	1	9
<u>Asian</u>						38
<u>Black or African</u> <u>American</u>	2		1	4		9
<u>Native Hawaiian</u> or Other Pacific Islander						0
White	13		11	24	2	228
Two or more races						4
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	48	0	19	77	5	426

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						4
Hispanic/Latino	22		55	2	1	124
American Indian or Alaska Native	7		4			13
Asian			1			11
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	9		35		1	166
Two or more races						1
Race and ethnicity unknown						0

3/18/22, 5:29 PM

IPEDS Data Collection System

Total women	38	0	95	2	2	321
Total (men+women)	86	0	114	79	7	747
Total from prior year	87		130	67	7	743

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			١	With <u>Faculty</u>	<u>v Status</u>			
Occupational category		<u>On</u>		<u>N</u>	lot on Tenure Tra	ack	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff		1		2				3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							4	4
Library Technicians 25-4030							3	3
 <u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000 							45	45
Management Occupations 11-0000							45	45
Business and Financial Operations Occupations 13-0000							43	43
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							164	164
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							18	18
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Total	0	1	0	2	0	v 0	323	326
Total from prior year						5	312	317

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occurrent and a standard		On		1	Not on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	TOTAL
Primarily Instruction	79	34	0	0	1	19	0	133
Exclusively credit	79	34	0	0	1	19	0	133
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff							2	2
Research staff		1		2				3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							4	4
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	45
Management Occupations 11-0000							45	45
Business and Financial Operations Occupations 13-0000							43	43
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							164	164
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							18	18
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								86
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								114
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								79
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								7
Total								747

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- · Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				33		33	33
Associate professors				33		33	33
Assistant professors				26		26	26
Instructors				6		6	6
Lecturers				0		0	0
No academic rank	1			0		1	1
Total men	1	0	0	98	0	99	99
Total men full-time instructional staff from Part A						99	

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				8		8	8
Associate professors				8		8	8
Assistant professors				9		9	9
Instructors				9	1	10	9
Lecturers				0		0	0
No academic rank	1			0		1	1
Total women	1	0	0	34	1	36	35
Total women full-time instructional staff from Part A					36		
Total (men+women)	2	0	0	132	1	135	134
Total (men+women) full-time instructional staff from Part A						135	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	 Salary Outlays 							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	33				3,539,236	3,539,236			
Associate professors	33				2,773,057	2,773,057			
Assistant professors	26				1,889,013	1,889,013			
Instructors	6				325,856	325,856			
Lecturers	0				0	0			
No academic rank	1	52,000				39,000			
Total men	99	52,000	0	0	8,527,162	8,566,162			

	Total staff for salary reporting	1 Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 			
Professors	8				700,466	700,466			
Associate professors	8				601,526	601,526			
Assistant professors	9				619,648	619,648			
Instructors	9				463,690	463,690			
Lecturers	0				0	0			
No academic rank	1	44,179				33,134			
Total women	35	44,179	0	0	2,385,330	2,418,464			
Total (men + women)	134	96,179	0	0	10,912,492	10,984,626			

Men

Institution: New Mexico Institute of Mining and Technology (187967)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Genuel and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	33				107,250	107,250		
Associate professors	33				84,032	84,032		
Assistant professors	26				72,654	72,654		
Instructors	6				54,309	54,309		
Lecturers	0							
No academic rank	1	52,000				39,000		
Total men	99	52,000			87,012	86,527		

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	8				87,558	87,558	
Associate professors	8				75,191	75,191	
Assistant professors	9				68,850	68,850	
Instructors	9				51,521	51,521	
Lecturers	0						
No academic rank	1	44,179				33,134	
Total women	35	44,179			70,157	69,099	
Total (men+women)	134	48,090			82,670	81,975	

Institution: New Mexico Institute of Mining and Technology (187967) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	3	215,693
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	53	2,336,553
Management Occupations 11-0000	45	5,592,337
Business and Financial Operations Occupations 13-0000	43	2,913,418
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	164	11,788,728
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	18	980,319
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	86	2,638,122
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	114	4,735,626
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	79	3,150,869
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	317,231

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	2		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	18	3	
Two or more races			
Race and ethnicity unknown			
Total men	20	3	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	10	1	
Two or more races			
Race and ethnicity unknown			
Total women	13	1	0
Total (men+women)	33	4	0
Total from prior year	36	4	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
<u>American Indian</u> or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				4	4
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	4	4
Total (men+women)	0	0	0	4	4

3/18/22, 5:29 PM

Total from prior			1	
year		4	4	

Institution: New Mexico Institute of Mining and Technology (187967) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1	1	
<u>American Indian</u> <u>or Alaska Native</u>					
Asian			1		
<u>Black or African</u> <u>American</u>					
<u>Native Hawaiian</u> or Other Pacific Islander					
White	1	1	7	1	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	9	2	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White			6		
Two or more races					
Race and ethnicity unknown					
Total women	1	0	7	1	0

16

....

3

1

Total

/----

3

3/18/22, 5:29 PM

IPEDS Data Collection System

(men+women)					
Total from prior year	1	1	19	6	

Institution: New Mexico Institute of Mining and Technology (187967) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino	2		1		2	10
<u>American Indian</u> <u>or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African</u> <u>American</u>						0
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>						0
White			2		5	38
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	2	0	3	0	7	49

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			2		1	6
American Indian or Alaska Native						1
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White						21
Two or more races						0
Race and ethnicity unknown						0

3/18/22, 5:29 PM

IPEDS Data Collection System

Total women	0	0	2	0	1	30
Total (men+women)	2	0	5	0	8	79
Total from prior year	8		8		1	88

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	15	20	2	37
Hispanic/Latino	8	15		23
American Indian or Alaska Native		2		2
Asian	2	6	1	9
Black or African American	1	6	1	8
Native Hawaiian or Other Pacific Islander				0
White	21	36	5	62
Two or more races	1	2		3
Race and ethnicity unknown	1			1
Total men	49	87	9	145

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7	5		12
Hispanic/Latino	7	9		16
American Indian or Alaska Native			1	1
Asian	3	3	1	7
Black or African American	1	1		2
Native Hawaiian or Other Pacific Islander				0
White	7	16	1	24
Two or more races	1	2		3
Race and ethnicity unknown				0
Total women	26	36	3	65
Total (men+women)	75	123	12	210
Total from prior year	23	22		53

Institution: New Mexico Institute of Mining and Technology (187967) Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

		With Faculty Status						
Occupational category		<u>On</u>		No	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> year	<u>Annual</u> <u>contract</u>	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	TOTAL
Primarily Instruction	0	0	0	19	14	0	0	33
 Exclusively credit 				19	14			33
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff						4		4
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
<u>Library Technicians</u> 25-4030								0
 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 							4	4
Management Occupations 11-0000							3	3
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	19	14	4	27	64
Total from prior year	0	0		23	13	4	31	71

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			v	ith Facult	y Status				
Occupational category		On			Not on Tenure	Track	Without Faculty	Total	
	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total	
Primarily Instruction	0	0	0	19	14	0	0	33	
Exclusively credit				19	14			33	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff								0	
Research staff						4		4	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians and Media Collections Specialists 25-4020								0	
Library Technicians 25-4030								0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4	
Management Occupations 11-0000							3	3	
Business and Financial Operations Occupations 13-0000							1	1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								5	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								8	
Graduate Assistants								210	
Teaching 25-9044								75	

	Research	123
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	12
Total		289

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of <u>Newly Hired</u> <u>Full-time</u> Permanent <u>Instructional Staff</u>

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	_	On Tenure			Not on Tenure Tra	ack	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino						1		1
<u>American Indian or Alaska</u> <u>Native</u>								0
<u>Asian</u>								0
Black or African American								0
<u>Native Hawaiian or Other</u> Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown								0
Total men	0	1	0	0	0	1	0	2

				With <u>Faculty</u>	<u>y Status</u>			
Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	<u>ick</u>	Without	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien								0
Hispanic/Latino						1		1
American Indian or Alaska Native								0
Asian						1		1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1				2		3
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	0	0	4	0	5
Total (men+women)	0	2	0	0	0	5	0	7

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	2	0	0	2

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			6
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			6
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5	0	0	12
Total (men+women)	7	0	0	14

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1	3	3	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>			1		
<u>Black or African</u> <u>American</u>					
<u>Native Hawaiian</u> or Other Pacific Islander					
<u>White</u>	3	1	9		
Two or more races					
Race and ethnicity unknown					
Total men	3	2	14	3	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino			1		
American Indian or Alaska Native		1			
Asian			1		
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1	1	6	1	
Two or more races					
Race and ethnicity unknown					
Total women	2	2	9	1	0

23

```
Total
```

•

5

4

0

4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>						1
Hispanic/Latino	6		1	12		28
<u>American Indian</u> or Alaska Native	1					1
<u>Asian</u>						2
<u>Black or African</u> <u>American</u>	1		1	2		4
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>	3		5	6	1	29
Two or more races						0
Race and ethnicity unknown						0
Total men	11	0	7	20	1	65

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	7		6			21
American Indian or Alaska Native	4		1			6
Asian						2
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	1		10			29
Two or more races						0

3/18/22, 5:29 PM

IPEDS Data Collection System

Race and ethnicity unknown						0
Total women	12	0	17	0	0	60
Total (men+women)	23	0	24	20	1	125

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

We did our best to meet the definitions laid out by NCES, but this is all very much estimated.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

Keyholder Keyholder SFA Contact HR Contact	
O Finance Contact O Academic Library Contact O Other	
Name: Steph Moore	
Email: steph.moore@nmt.edu	

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	80.00 hours	8.00 hours	2.00 hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2021						
Occupational category	Reporte	FTE staff				
	Number of full-time staff	Number of part-time staff				
Total number of staff	747	79	773			
Instructional Staff	135	33	146			
Primary Instruction	133	33	144			
Exclusively credit	133	33	144			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	2	0	2			
Research Staff	3	4	4			
Public Service Staff	0	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	53	4	54			
Librarians, Curators, and Archivists SOC 25-4000	8	0	8			
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1			
Librarians SOC 25-4020	4	0	4			
Library Technicians SOC 25-4030	3	0	3			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	45	4	46			
Management Occupations SOC 11-0000	45	3	46			
Business and Financial Operations Occupations SOC 13-0000	43	1	43			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	164	16	169			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	18	3	19			
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	86	2	87			
Sales and Related Occupations SOC 41-0000	0	0	0			

3/18/22, 5:29 PM

IPEDS Data Collection System

Office and Administrative Support Occupations SOC 43-00001145116Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-000079079Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000810				
Occupations SOC 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving 7 8 10 Occupations 7 8 10		114	5	116
Occupations	Occupations	79	0	79
	Occupations	7	8	10

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic year									
A domio	Months Covered by Annual Salary				Total	Total Number	0.1	Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number Salary of Outlays Months		Average Monthly Salaries	
All Ranks	2			132	134	1,212	\$11,008,671	\$9,083	
Professor				41	41	369	\$4,239,702	\$11,490	
Associate professor				41	41	369	\$3,374,583	\$9,145	
Assistant professor				35	35	315	\$2,508,661	\$7,964	
Instructor				15	15	135	\$789,546	\$5,848	
Lecturer									
No academic rank	2				2	24	\$96,179	\$4,007	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation- 2							
This number(45) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason Several new positions were created and staffed for post-COVID return to face-to-face education in Fall 2021.							
Non-instructional, Occupation - 3							
This number(45) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
New directors were hired for newly-created internal departments.							
Non-instructional, Occupation and Tenure - 1							
This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Employee in this category in previous years was switched to Tenure-Track							
Juate Assistants							
This number(75) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate student assistants were able to return to campus to perform research and/or teach courses.							
This number(123) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate student assistants were able to return to campus to perform research and/or teach courses.							
This number(210) is outside the expected range of between 35 and 71 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate to perform research and/or teach courses.	student assistant	s were able	to return to campus				
	Non-instructional, Occupation- 2 This number(45) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387) Several new positions were created and staffed for post-COVID return to face-to-face education in Fall Non-instructional, Occupation - 3 This number(45) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387) New directors were hired for newly-created internal departments. Non-instructional, Occupation and Tenure - 1 This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) Employee in this category in previous years was switched to Tenure-Track Huate Assistants This number(75) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate 1 to perform research and/or teach courses. This number(123) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate 1 to perform research and/or teach courses.	Non-instructional, Occupation - 2 Explanation Please correct your data or explain. (Error #1387) Explanation Several new positions were created and staffed for post-COVID return to face-to-face education in Fall 2021. Non-instructional, Occupation - 3 This number(45) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387) Explanation New directors were hired for newly-created internal departments. Explanation Non-instructional, Occupation and Tenure - 1 Explanation This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) Explanation Employee in this category in previous years was switched to Tenure-Track Explanation Itale Assistants Itale correct your data or explain. (Error #1387) Explanation Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate student assistant to perform research and/or teach courses. Explanation This number(123) is outside the expected range of between 1 and 30 based on the prior year value. Explanation Our institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate student assistant to perform research and/or teach courses. Explanation This number(123) is outside the expected range of between 1 and 30 based on the prio	Non-instructional, Occupation - 2 Explanation Yes Please correct your data or explain. (Error #1387) Explanation Yes Several new positions were created and staffed for post-COVID return to face-to-face education in Fall 2021. Non-instructional, Occupation - 3 This number(45) is outside the expected range of between 22 and 44 based on the prior year value. Explanation Yes Please correct your data or explain. (Error #1387) Kes Ves Non-instructional, Occupation - 3 Explanation Yes New directors were hired for newly-created internal departments. Explanation Yes Non-instructional, Occupation and Tenure - 1 Explanation Yes This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Explanation Yes Employee in this category in previous years was switched to Tenure-Track Explanation Yes Please correct your data or explain. (Error #1387) Explanation Yes Dur institution was able to resume face-to-face instruction and research in Fall 2021 so our graduate student assistants were able to perform research and/or teach courses. Explanation Yes This number(123) is outside the expected range of between 1 and 30 based on the prior year value. Explanation Yes Ou				