

Human Resources 2009-10

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time or after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Survey

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User ID: P91879671

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):**

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):**

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:Black, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-Hispanic**Categories used in BOTH New and Old:**Nonresident alienRace and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	0	0	7	0	7
<u>Instruction/research/public service</u>	71	42	5	0	118
Primarily instruction + Instruction/research/public service	71	42	12	0	125
<u>Primarily research</u>	0	0	4	0	4
<u>Primarily public service</u>	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	71	42	16	0	129
<u>Executive/administrative/managerial</u>	0	0	0	131	131
<u>Other professionals (support/service)</u>	0	0	0	210	210
<u>Technical and paraprofessionals</u>				129	129
<u>Clerical and secretarial</u>				64	64
<u>Skilled crafts</u>				64	64
<u>Service/Maintenance</u>				78	78
Total full time	71	42	16	676	805
Total from prior year	74	42	17	712	845

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			20		20	
Instruction/research/public service			21		21	
Primarily instruction + Instruction/research/public service	0	0	41	0	41	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	41	0	41	0
Executive/administrative/managerial				2	2	
Other professionals (support/service)				12	12	
Technical and paraprofessionals				10	10	
Clerical and secretarial				8	8	
Skilled crafts				2	2	
Service/Maintenance				5	5	
Total part time	0	0	41	39	80	0
Total from prior year	3		53	37	93	

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	7	10	20	53	0		27
<u>Instruction/research/public service</u>	118	120	21	3	0		139
<u>Primarily instruction + Instruction/research/public service</u>	125	130	41	56	0	0	166
<u>Primarily research</u>	4	3	0		0		4
<u>Primarily public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	129	133	41	56	0	0	170
<u>Executive/administrative/managerial</u>	131	143	2	2	0		133
<u>Other professionals (support/service)</u>	210	218	12	14	0		222
<u>Technical and paraprofessionals</u>	129	125	10	7	0		139
<u>Clerical and secretarial</u>	64	72	8	8	0		72
<u>Skilled crafts</u>	64	68	2	2	0		66
<u>Service/Maintenance</u>	78	86	5	4	0		83
Grand total	805	845	80	93	0		885

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="1"/>	31
Associate professors	<input type="text"/>	<input type="text" value="38"/>	<input type="text"/>	38
Assistant professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text"/>	30
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	100	1	101
Total men from prior year		103	1	
Women				
Professors	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3
Associate professors	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10
Assistant professors	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
Instructors	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
Lecturers	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
No academic rank	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	24	0	24
Total women from prior year		26	0	
Total (men + women)	0	124	1	125
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				125
Total from prior year (Salaries section)		129	1	130

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	28	1	1	0	30
Associate Professors	31	7	0	0	38
Assistant Professors	0	27	3	0	30
Instructors	0	0	0	0	
Lecturers	0	0	2	0	2
No academic rank	0	0	0	0	
Total men	59	35	6	0	100
Total men prior year	62	35	6	0	103
Women					
Professors	3	0	0	0	3
Associate Professors	8	1	1	0	10
Assistant Professors	0	6	0	0	6
Instructors	0	0	4	0	4
Lecturers	0	0	1	0	1
No academic rank	0	0	0	0	0
Total women	11	7	6	0	24
Total women prior year	11	7	8	0	26
Total (men + women)	70	42	12	0	124

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	1				1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	1	0	0	0	1
Total men prior year	1	0	0	0	1
Women					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	0	0	0	0	0
Total women prior year	0	0	0	0	0
Total (men + women)	1	0	0	0	1

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	30	2,621,651	87,388	86,210
Associate professors	38	2,518,292	66,271	65,787
Assistant professors	30	1,739,711	57,990	58,182
Instructors		0		0
Lecturers	2	59,114	29,557	29,557
No academic rank		0		
Total men	100	6,938,768	69,388	
Women				
Professors	3	223,686	74,562	74,562
Associate professors	10	638,191	63,819	63,719
Assistant professors	6	336,423	56,071	51,062
Instructors	4	141,817	35,454	30,464
Lecturers	1	39,923	39,923	33,907
No academic rank	0	0		
Total women	24	1,380,040	57,502	
Total (men + women)	124	8,318,808	67,087	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	85,959	85,959	114,612
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	1	85,959	85,959	
Women				
Professors				0
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	0	0		
Total (men + women)	1	85,959	85,959	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	124	934,464	7,536	7,177
Medical/dental plans	124	803,644	6,481	5,892
Group life insurance	85	22,355	263	250
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	124	502,696	4,054	3,861
Unemployment compensation taxes	124	62,868	507	483
Worker's compensation taxes	124	23,932	193	184
Other benefits in kind with cash options				
Total expenditures		2,349,959	18,951	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	1	9,147	9,147	9,147
Medical/dental plans	1	9,837	9,837	9,837
Group life insurance	1	339	339	339
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1	8,072	8,072	8,072
Unemployment compensation taxes				0
Worker's compensation taxes	1	481	481	481
Other benefits in kind with cash options				
Total expenditures		27,876	27,876	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Hispanic	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
White, non-Hispanic	<input type="text" value="23"/>	<input type="text" value="28"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	51
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	29	31	0	0	0	0	60
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	3	8	0	0	0	0	11
Total (men+women)	32	39	0	0	0	0	71
Total from EAP							71

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNumber of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	7	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Hispanic</u>	<input type="text"/>	1	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	1	5	17	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	7	27	0	0	0	35
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	1	6	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	1	6	0	0	0	7
Total (men+women)	1	8	33	0	0	0	42
Total from EAP							42

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	3	<input type="text"/>	3	<input type="text"/>	2	<input type="text"/>	8
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	3	0	3	0	2	0	8
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	2	<input type="text"/>	4	1	<input type="text"/>	7
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	0	4	1	1	8
Total (men+women)	3	2	3	4	3	1	16
Total from EAP							16

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	15	1	16
<u>Hispanic</u>	6	0	6
<u>White, non-Hispanic</u>	82	25	107
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	103	26	129

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Asian/Pacific Islander	<input type="text"/>	15	<input type="text"/>	15	15
Hispanic	<input type="text"/>	6	<input type="text"/>	6	6
White, non-Hispanic	<input type="text"/>	81	1	82	82
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men	0	102	1	103	103
Women					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Asian/Pacific Islander	<input type="text"/>	1	<input type="text"/>	1	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
White, non-Hispanic	<input type="text"/>	25	<input type="text"/>	25	25
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women	0	26	0	26	26
Total (men+women)	0	128	1	129	129
Total from EAP				129	
Total (men+women) from Fall 2007		128	1		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander				5	7	1	2	15
Hispanic				4	2			6
White, non-Hispanic	2	1	7	29	24	12	6	81
Race and ethnicity unknown								
Total men	2	1	7	38	33	13	8	102
Women								
Nonresident alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander		1						1
Hispanic								
White, non-Hispanic	1	2	4	10	6	2		25
Race and ethnicity unknown								
Total women	1	3	4	10	6	2	0	26
Total (men+women)	3	4	11	48	39	15	8	128

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P91879671

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	0	0	0	0	0	1	0	1
Women								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	1	0	1

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
EEO 1

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic				1				1
American Indian/Alaska Native				1			3	4
Asian/Pacific Islander							1	1
Hispanic		3	6	6	7	1	5	28
White, non-Hispanic		2	3	8	6	8	19	46
Race and ethnicity unknown								0
Total men	0	5	9	16	13	9	28	80
Women								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander				2				2
Hispanic		2	3	4	2	2	4	17
White, non-Hispanic	1	2	4	13	6	5	1	32
Race and ethnicity unknown								0
Total women	1	4	7	19	8	7	5	51
Total (men+women)	1	9	16	35	21	16	33	131
Total from EAP								131

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P91879671

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
 EEO 4

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic		1	1					2
American Indian/Alaska Native		1	2				1	4
Asian/Pacific Islander	1	4		3	4	3	1	16
Hispanic		2	6	5	4	1		18
White, non-Hispanic		2	16	32	27	5	11	93
Race and ethnicity unknown								0
Total men	1	10	25	40	35	9	13	133
Women								
Nonresident alien								0
Black, non-Hispanic		1						1
American Indian/Alaska Native								0
Asian/Pacific Islander	1	3	2		1			7
Hispanic	2	3	4	9	1	1		20
White, non-Hispanic	2	12	13	11	7	3	1	49
Race and ethnicity unknown								0
Total women	5	19	19	20	9	4	1	77
Total (men+women)	6	29	44	60	44	13	14	210
Total from EAP								210

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

EEO 6

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native			2	1		3
Asian/Pacific Islander						0
Hispanic	1	10	9	8	4	32
White, non-Hispanic	1	7	10	9	4	31
Race and ethnicity unknown						0
Total men	2	17	21	18	8	66
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native			1			1
Asian/Pacific Islander						0
Hispanic	1	11	15	5		32
White, non-Hispanic	1	11	13	4	1	30
Race and ethnicity unknown						0
Total women	2	22	29	9	1	63
Total (men+women)	4	39	50	27	9	129
Total from EAP						129

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

EE05

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		2	1			3
Race and ethnicity unknown						0
Total men	0	2	1	0	0	3
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native		2				2
Asian/Pacific Islander	1	1				2
Hispanic	4	20	1	1		26
White, non-Hispanic	5	17	9			31
Race and ethnicity unknown						0
Total women	10	40	10	1	0	61
Total (men+women)	10	42	11	1	0	64
Total from EAP						64

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals EEO7

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native	1	2	1			4
Asian/Pacific Islander						0
Hispanic	5	23	11	9	2	50
White, non-Hispanic		2	5	2		9
Race and ethnicity unknown						0
Total men	6	27	17	11	2	63
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic		1				1
White, non-Hispanic						0
Race and ethnicity unknown						0
Total women	0	1	0	0	0	1
Total (men+women)	6	28	17	11	2	64
Total from EAP						64

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals EEO 8

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic	1	1				2
American Indian/Alaska Native	1					1
Asian/Pacific Islander						0
Hispanic	11	14	1			26
White, non-Hispanic	3	7	3			13
Race and ethnicity unknown						0
Total men	16	22	4	0	0	42
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native	1	2				3
Asian/Pacific Islander						0
Hispanic	15	9	2			26
White, non-Hispanic	2	4	1			7
Race and ethnicity unknown						0
Total women	18	15	3	0	0	36
Total (men+women)	34	37	7	0	0	78
Total from EAP						78

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	2	0	0	0	2	5
<u>American Indian/Alaska Native</u>	4	4	3	0	4	1	16
<u>Asian/Pacific Islander</u>	1	16	0	0	0	0	17
<u>Hispanic</u>	28	18	32	0	50	26	154
<u>White, non-Hispanic</u>	46	93	31	3	9	13	195
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	80	133	66	3	63	42	387
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	0	0	0	0	1
<u>American Indian/Alaska Native</u>	0	0	1	2	0	3	6
<u>Asian/Pacific Islander</u>	2	7	0	2	0	0	11
<u>Hispanic</u>	17	20	32	26	1	26	122
<u>White, non-Hispanic</u>	32	49	30	31	0	7	149
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	51	77	63	61	1	36	289
Total (men+women)	131	210	129	64	64	78	676
Total from EAP	131	210	129	64	64	78	676

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text" value="5"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Total men	18	2	5
Women			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/ Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="7"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	23	0	7
Total (men+women)	41	2	12
Total from EAP	41	2	12

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	1	<input type="text"/>	1	<input type="text"/>
<u>White, non-Hispanic</u>	1	<input type="text"/>	1	4
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	2	0	2	4
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	2	3	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	6	3	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	8	8	0	1
Total (men+women)	10	8	2	5
Total from EAP	10	8	2	5

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P91879671

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	0	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	1	<input type="text" value="0"/>	1
<u>Hispanic</u>	5	<input type="text" value="0"/>	5
<u>White, non-Hispanic</u>	26	<input type="text" value="0"/>	26
<u>Race and ethnicity unknown</u>	1	<input type="text" value="0"/>	1
Total men	33	0	33
Women			
<u>Nonresident alien</u>	0	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	1	<input type="text" value="0"/>	1
<u>American Indian/ Alaska Native</u>	0	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	2	<input type="text" value="0"/>	2
<u>Hispanic</u>	10	<input type="text" value="0"/>	10
<u>White, non-Hispanic</u>	34	<input type="text" value="0"/>	34
<u>Race and ethnicity unknown</u>	0	<input type="text" value="0"/>	0
Total women	47	0	47
Total (men+women)	80	0	80
Total from EAP	80	0	80

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P91879671

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	5	1	0	1	5	2
<u>American Indian/Alaska Native</u>	16	6	0	0	16	6
<u>Asian/Pacific Islander</u>	32	12	1	2	33	14
<u>Hispanic</u>	160	122	5	10	165	132
<u>White, non-Hispanic</u>	277	174	26	34	303	208
<u>Race and ethnicity unknown</u>	0	0	1	0	1	0
Grand total	490	315	33	47	523	362

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non-Hispanic	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0
Women					
Nonresident alien	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non-Hispanic	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian/Pacific Islander	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	2	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
White, non-Hispanic	1	2	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	6	3	0	0	0	10
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2	4
White, non-Hispanic	<input type="text"/>	2	1	1	<input type="text"/>	2	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	4	1	3	0	4	12
Total (men+women)	1	10	4	3	0	4	22

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	1	1
<u>American Indian/Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	1	1	2
<u>Hispanic</u>	3	4	7
<u>White, non-Hispanic</u>	5	6	11
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	10	12	22

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P91879671

Explanation Report

Number	Source	Location	Description	Severity	Accepted
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Global Edits

1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 20, has an expected range of between 38 and 68. Please explain this difference.	Explanation	Yes
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Reason: Due to institutional budget woes, we instituted a hiring freeze that reduced the number of part-time instructors hired.

Screen: Part Time

2	Row 16 Column 2	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
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Reason: The sole part-time tenured faculty member finally retired this year.

Screen: Salaries 11/12 mo

3	Row 4 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 85,959, is not within the expected range between 91,690 and 137,534. Please fix or explain.	Explanation	Yes
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Reason: Due to our institution's budgetary woes, this faculty member agreed to a lower salary.