Rev. April 16, 2024



# 2024-2025 NMT Graduate Student Assistantship Stipends

Graduate assistantships in the form of RA/TA/GA are contracts created to compensate graduate students for their efforts within the department on academic activities or on tasks related to research projects. Student involvement in these research and academic activities provide an invaluable educational experience towards their professional careers. Students will gain research, teaching, and/or administrative skills under the direct supervision or mentoring of an NMT Faculty or Staff.

The student efforts on these contracts are allocated based on a full time equivalent (FTE) of a 40 hour work week. Student involvement in these activities can be at 0.25 FTE (10hrs), 0.375 FTE (15hrs) or 0.5 FTE (20hrs) level per week during the academic year. There are minimums that must be met and are prorated based on the fraction of an FTE. Compensable component, i.e. hours listed on the contract represent the average level of effort spent on the contract and should be representative of the amount work expected to complete specific tasks required by the funding source. Students are not required to work during Academic holidays and hours may be averaged over several weeks to allow flexibility to take extra time off around the holidays with approval of their supervisor.

In the case of research assistantships, the contracted work may be related to the student's thesis or dissertation, and it is expected that the completion of the work for the thesis or dissertation will consume far more time than is allocated in the graduate assistantship contract. This additional time is considered as part of their education. The research assistantship covers the compensable component of the project to be performed by the student. The non-compensable components of the student's research which are required for the successful completion of thesis or dissertation will require additional time on the part of the student.

#### **Important Notes:**

- All new proposals are to include at least a 5% increase per year. Exceeding minimum rates on grants is encouraged
- Students are not allowed to work prior to the date of the last signature on the contract.
- Contracts are due to the graduate office two weeks prior the the desired start date.
- Graduate assistantships is paid directly to the student as salary.
- Tuition remission level is commensurate with the level of the assistantship appointment, e.g., 20 hour appointment receives 100% tuition remission, and 10 hour appointment receives 50% tuition remission and the student will be responsible for the rest.
- Tuition remission covers a maximum of 12 credits for Fall or Spring semesters, and 3 credits for the Summer semester.
- Eligible students are charged in-state tuition.
- Student receiving assistanstship at less than 0.5FTE will be responsible for the their portion of the tuition that is not paid by the tuition remission.
- Registration of 12 credits is required for all Fall and Spring contracts.
- Registration of 3 credits is required for Summer contracts
- Graduate assistantship contracts are awarded at a minimum of 0.25FTE (10 hours).
- Work by graduating international students must end with the last day of the semester.



# 2024-2025 NMT Graduate Student Assistantship Stipends

Rates contingent upon NMT's Board of Regent's approval during their April 2024 meeting.

### **Tuition**

Summer 3-credits	Fall & Spring	Fall or Spring	
\$1,374.18	\$8,245.08	\$4,122.54	

## **Teaching Assistant (MS & PhD students)**

HRS/Week	Summer	Fall & Spring	Fall or Spring		
20	\$4,580	\$18,318	\$9,159		
15	\$3,435	\$13,739	\$6,869		
10	\$2,290	\$9,159	\$4,580		
5	\$1,145	\$4,580	\$2,290		

## **Teaching Assistant (PhD Candidates)**

HRS/Week	Summer	Fall & Spring	Fall or Spring
20	\$4,580	\$19,234	\$9,617
15	\$3,435	\$14,426	\$7,213
10	\$2,290	\$9,617	\$4,809
5	\$1,145	\$4,809	\$2,404

### Research / Graduate Assistant \*

	Summer		9 month	Fall or Spring		1 year	
HRS/Week	2-month	3-month		Opt 1	Opt 2	I your	
20	\$4,580	\$6,869	\$20,608	\$10,304	\$9,159	\$27,478	
15	\$3,435	\$5,152	\$15,456	\$7,728	\$6,869	\$20,608	
10	\$2,290	\$3,435	\$10,304	\$5,152	\$4,580	\$13,739	
5	\$1,145	\$1,717	\$5,152	\$2,576	\$2,290	\$6,869	

#### \* These amounts are minimums. Paying higher is always encouraged.

1 year contract include 2 weeks unpaid winter break and 2 weeks unpaid summer break

Opt 1 – is two additional weeks to a full semester

Opt 2 – period of performance tied with the semester beginning and end

For each additional week add \$572.45

Last day of work for graduating international students is the end of the semester

<sup>9</sup> month contracts include 2 weeks unpaid winter break