



Human Resources Department

Organizational Listing of Employees

As of 01/31/2025

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| President | | | | | | | |
| President's Office | | | | | | | |
| Amouzegar, Mahyar | President | 04/15/24 | \$425,000.00 | Caucasian | Sal Reg | M | Board of Regents |
| Cheromiah, Marianna | Administrative Specialist I | 04/11/22 | \$41,860.00 | American | Sal Reg | F | Grain, Vanessa |
| Grain, Vanessa | Chief Exec Asst to President | 08/23/18 | \$114,429.00 | Hispanic | Sal Reg | F | Amouzegar, Mahyar |
| Manzano, David | Dir Governmental Affairs | 10/19/04 | \$178,434.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar |
| Department Total Compensation | | | 759,723.00 | | | | |
| Department Average Compensation | | | 189,930.75 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Advancement | | | | | | | |
| Armijo, Dezirae | Senior Event Coordinator | 11/04/24 | \$65,000.00 | Hispanic | Sal Reg | F | Van Winkle, Megan |
| Barnash, Samantha | Campaign and Foundation | 08/31/20 | \$67,006.94 | Hispanic | Sal Reg | F | Van Winkle, Megan |
| Bauer, Sophia | Development Officer | 01/26/21 | \$60,000.00 | Caucasian | Sal Reg | N | Van Winkle, Megan |
| Chavez, Stephanie | Multimedia Manager | 01/03/12 | \$56,138.00 | Hispanic | Sal Reg | F | Foster, Colleen |
| Clemens, Rebecca | Prospect Research Manager | 09/21/15 | \$37,496.00 | Caucasian | Sal PT | F | Van Winkle, Megan |
| Foster, Colleen | Director of Advancement | 10/03/07 | \$101,887.00 | Caucasian | Sal Reg | F | Amouzegar, Mahyar |
| Gonzales, Ashlie | Administrative Coordinator | 03/14/22 | \$17.88 | Caucasian | Hour Reg | F | Foster, Colleen |
| Hoffmann, Cynthia | Development Officer | 07/15/24 | \$65,000.00 | Caucasian | Sal Reg | F | Van Winkle, Megan |
| Lucero, Sandi | Asst Director of Alumni | 05/15/17 | \$78,174.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Sen, Payal | Database & Business Manager | 06/22/20 | \$59,740.00 | Asian | Sal Reg | F | Van Winkle, Megan |
| Van Winkle, Megan | Assc Dir Advancement | 11/12/18 | \$99,493.71 | Caucasian | Sal Reg | F | Foster, Colleen |
| Department Total Compensation | | | 727,126.05 | | | | |
| Department Average Compensation | | | 66,102.37 | | | | |
| Total Employees in Department | | | 11 | | | | |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| President | | | | | | | |
| Marketing & Communications | | | | | | | |
| Cox, Jay Ann | Communication & Public | 08/23/23 | \$53,639.00 | Caucasian | Sal Reg | F | Szatmary, Peter |
| Gonzales, Lydia | Asst.Dir Web and Graphic | 03/25/24 | \$58,000.00 | Hispanic | Sal Reg | F | Greene, David |
| Haley, Sindy | Admin Secretary II | 02/14/23 | \$17.85 | Hispanic | Hour Reg | F | Szatmary, Peter |
| Hanson, Haley | Asst Director of Graphic | 10/25/21 | \$58,957.00 | Caucasian | Sal Reg | F | Greene, David |
| Szatmary, Peter | Director/Marketing & | 03/25/24 | \$102,000.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |
| Department Total Compensation | | 309,724.00 | | | | | |
| Department Average Compensation | | 61,944.80 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| | | | | | | | |
| Bureau of Geology | | | | | | | |
| Apache, Connie | Admin Services Coordinator | 09/07/88 | \$28.05 | Hispanic | BHour FT | F | Timmons, Jerome |
| Askin, Tyler | GIS Cartographer/Illustrator | 09/12/22 | \$46,200.00 | Hispanic | B Sal Hr | M | Miller, Phillip |
| Avramidi, Valentina | Assoc Director of Finance | 08/21/00 | \$98,066.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Baca, Alyssa | Research | 04/12/21 | \$50,000.00 | Hispanic | B Sal Hr | F | Martin, Kevin |
| Baca, Dustin | Lab Tech III | 03/07/05 | \$26.80 | Hispanic | BureauPT | M | Frey, Bonnie |
| Basu, Urbi | Mgr NMT Seismological | 10/24/22 | \$70,720.00 | Asian | B Sal Hr | F | Zimmerer, Matthew |
| Bauer, Paul | Subject Matter Expert Spec | 03/06/17 | \$48.32 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Beman, Joseph | Hydrogeological Field | 01/22/24 | \$26.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Brown, Jacob | Water Data Scientist-Integrator | 12/11/23 | \$65,000.00 | Caucasian | B Sal Hr | M | Hobbs, Rachel |
| Chamberlin, Richard | Field Technician | 07/03/17 | \$19.38 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Christenson, Scott | Hydrogeological Field Tech | 01/18/16 | \$29.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Connolly, Cynthia | Manager Education Outreach | 11/27/17 | \$50,369.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Doherty, Amanda | GIS Cartographer/Illustrator | 08/12/24 | \$49,920.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Dunbar, Nella | Subject Matter Expert Spec | 03/04/24 | \$48.08 | Caucasian | TE Hr Pt | F | Timmons, Jerome |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|---------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Dunn, Amy | Map Production Coordinator | 12/10/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Fichera, Marissa | Hydrogeologist | 01/13/25 | \$62,000.00 | Caucasian | B Sal Hr | F | Sturgis, Laila |
| Frey, Bonnie | Assoc Director for | 02/23/04 | \$89,304.59 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Goughnour, Rebecca | Field Geologist | 01/29/24 | \$54,850.00 | Caucasian | B Sal Hr | F | Zimmerer, Matthew |
| Han, Juan | Research Scientist II | 05/22/23 | \$63,860.00 | Asian | B Sal Hr | F | Gysi, Alexander |
| Heizler, Lynn | Geochemist-Microbeam Analyst | 09/06/21 | \$15,377.24 | Caucasian | TE Sal P | F | Iverson, Nels |
| Heizler, Matthew | Subject Matter Expert Speciali | 08/12/24 | \$48.08 | Caucasian | TE Hr Pt | M | Zimmerer, Matthew |
| Hobbs, Kevin | Field Geologist -Surficial Map | 05/18/20 | \$73,600.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Hobbs, Rachel | Water Data Prog Manager | 10/17/22 | \$77,250.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Hoffman, Gretchen | Database Support | 02/04/19 | \$38.54 | Caucasian | TE Hr Pt | F | Timmons, Jerome |
| Horowitz, Barbara | Manager Publications Program | 07/05/21 | \$68,128.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Hoxey, Andrew | Field Geologist | 07/02/24 | \$62,500.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Hunt, Hannah | GIS Cartographer/Illustrator | 09/26/22 | \$46,200.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Iverson, Nels | Geochemist-Microbeam Analyst | 01/21/19 | \$77,212.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kasefang, David | Subject Matter Expert Speciali | 09/23/24 | \$40.36 | Caucasian | TE Hr Pt | M | Kulas, Jonathan |
| Kelley, Richard | Sr Data and GIS Analyst | 02/10/20 | \$34.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Kelley, Shari | Sr Geophysicist Fld Geol | 01/10/05 | \$94,651.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Knight, Ann | Map Production Coordinator | 05/14/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Koning, Daniel | Sr Field Geologist | 06/02/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Krupnick, Jon | Field Geologist (Bedrock Mapp | 02/06/23 | \$50,132.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Kulas, Jonathan | Network Systems Administrator | 06/05/23 | \$75,000.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Lavery, Daniel | Hydrogeologist | 07/31/23 | \$55,000.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Leary, Kate | Water Education Program Mgr | 08/03/20 | \$81,370.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Leo-Russell, Mark | Database Administrator | 05/17/21 | \$68,128.00 | Caucasian | B Sal Hr | M | Ross, Jake |
| Leon Villalobos, Blanca | Coordinator/Bureau Business | 03/15/21 | \$54,044.00 | Hispanic | B Sal Hr | F | Avramidi, Valentina |
| Lewis, Jacob | Network/Client Services | 01/04/22 | \$56,600.00 | Hispanic | B Sal Hr | M | Kulas, Jonathan |

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|--------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Lopez, Annabelle | Coord Petroleum Information | 10/10/96 | \$50,831.21 | Hispanic | B Sal Hr | F | Martin, Kevin |
| Mamer, Ethan | Hydrogeologist | 09/16/13 | \$65,857.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Martin, Chase | Water Data Engineer/Developer | 01/13/25 | \$65,000.00 | | B Sal Hr | M | Hobbs, Rachel |
| Martin, Kevin | Sr Petroleum Geologist | 03/30/20 | \$85,469.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| McIntosh, William | Antartic Field Geologist | 11/17/24 | \$13,500.00 | Caucasian | TE Sal P | M | Zimmerer, Matthew |
| McLemore, Virginia | Principal Sr Econ Geolog | 07/01/80 | \$107,178.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| McNamara, Kelsey | Museum Curator | 08/03/15 | \$62,118.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Miller, Phillip | GIS Services Program Manager | 09/29/08 | \$80,505.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Morton, Christopher | Hydrogeologist | 05/17/21 | \$58,195.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| New ton, Brad | Hydrogeologist | 08/20/07 | \$77,499.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Ow en, Evan | Economic Geologist | 01/23/23 | \$50,470.00 | Caucasian | B Sal Hr | M | McLemore, Virginia |
| Pine, Robert | Hydrogeology Specialist | 02/17/22 | \$36.50 | Caucasian | TE Hr Pt | M | Timmons, Stacy |
| Pye Leonard, Alexandra | Geochronologist | 03/27/24 | \$68,000.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Rakovan, John | Sr Mnrlgst/Min Museum Curator | 09/01/22 | \$103,453.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Raw ling, Geoffrey | Sr Field Geologist | 06/16/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Read, Adam | Subject Matter Expert Speciali | 06/17/24 | \$40.27 | Caucasian | TE Hr Pt | M | Ross, Jake |
| Record, Amy | Seismic Analyst | 01/04/21 | \$64,325.00 | Caucasian | B Sal Hr | F | Basu, Urbi |
| Reyes Correa, Martin | Petroleum Geologist | 05/01/23 | \$61,800.00 | Black | B Sal Hr | M | Martin, Kevin |
| Ricci, Julia | Geochronologist | 09/20/21 | \$81,072.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Romero, Greg | Mechanic-Carpenter | 10/03/22 | \$16.38 | Hispanic | BHour FT | M | Wheeler, Brian |
| Ross, Jake | Data Integration Manager | 01/23/17 | \$80,340.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Sandoval Donahue, | Water Data Specialist | 01/04/21 | \$35.00 | Caucasian | TE Hr Pt | F | Timmons, Stacy |
| Scarborough, Kasey | Publications Resource Spec II | 09/11/23 | \$17.25 | Caucasian | BHour FT | F | Whitt, Brenda |
| Sholedice III, Franklin | Publications Editor | 03/27/23 | \$50,470.00 | Caucasian | B Sal Hr | M | Horow itz, Barbara |
| Smith, Sarah | Postdoc Experimntal Geochem | 01/17/22 | \$51,500.00 | Caucasian | TE Sal F | F | Gysi, Alexander |
| Smuczynski, Kelsey | Database | 01/13/25 | \$68,000.00 | | B Sal Hr | N | Ross, Jake |

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|--------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Spaur, Sianin | Water Resources Specialist | 02/27/23 | \$50,132.16 | Asian | B Sal Hr | F | Sturgis, Laila |
| Sturgis, Laila | Sr Hydrogeologist/Tech Mgr | 09/16/19 | \$85,467.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Timmons, Jerome | Dir Bureau of Geology/State | 05/03/04 | \$177,675.00 | Caucasian | B Sal Hr | M | Amouzegar, Mahyar |
| Timmons, Stacy | Assoc Dir Hydrogeology | 07/12/09 | \$107,339.00 | Caucasian | B Sal Hr | F | Coolen, Joanna |
| Trivitt, Amy | Coord Geological Archives | 08/14/00 | \$52,056.00 | American | B Sal Hr | F | Rakovan, John |
| Walsh, Allison | Scientific Illustrator | 02/12/24 | \$45,000.00 | Caucasian | B Sal Hr | F | Horowitz, Barbara |
| Wheeler, Brian | Mgr Fleet & General Services | 09/24/12 | \$49,857.00 | Caucasian | B Sal Hr | M | Leon Villalobos, Blanca |
| Whitt, Brenda | Mgr Publications Sales Office | 03/14/22 | \$49,131.00 | Hispanic | B Sal Hr | F | Leon Villalobos, Blanca |
| Zagrai, Elena | Water Programs Admin | 11/06/23 | \$23.69 | Caucasian | BureauPT | F | Timmons, Stacy |
| Zbrozek Jr, Michael | Full Stack Web Developer | 06/17/24 | \$71,000.00 | Caucasian | B Sal Hr | M | Ross, Jake |
| Zimmerer, Matthew | Geologic Mapping Program | 09/26/11 | \$90,074.00 | Unknown | B Sal Hr | M | Timmons, Jerome |

Department Total Compensation 4,566,786.80
Department Average Compensation 59,308.92
Total Employees in Department 77

PRRC

| | | | | | | | |
|-----------------------|--------------------------------|----------|--------------|-----------|----------|---|-------------------|
| Abeyta, Dorinda | Web and Graphic Designer | 03/04/24 | \$50,000.00 | Hispanic | Sal Reg | F | Fonquergne, Jean- |
| Amosu, Adewale | Research Associate III | 07/01/24 | \$65,000.00 | Black | Sal Reg | M | Ampomah, William |
| Balch, Robert | Dir PRRC | 10/22/97 | \$198,604.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |
| Benall, Nouraddine | Mgr Systems & Net/Industry Lia | 12/16/91 | \$104,741.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Biswas, Tuhin | Post Doc Resrcher | 08/26/24 | \$60,000.00 | Asian | TE Sal F | M | Ampomah, William |
| Bui, Dung | Research Associate III | 10/09/23 | \$65,000.00 | Non- | Sal Reg | M | Balch, Robert |
| Bustamante, Elizabeth | Technical Information Associat | 07/24/21 | \$15,735.83 | Caucasian | TE Sal P | F | Balch, Robert |
| Carrillo, Chyanne | Administrative Specialist | 03/09/15 | \$47,689.82 | Hispanic | Sal Reg | F | Balch, Robert |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|-----------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| President | | | | | | | |
| PRRC | | | | | | | |
| Cather, Martha | Senior Scientist | 04/02/21 | \$35,000.00 | Caucasian | TE Sal P | F | Balch, Robert |
| Czarnota, Robert | Research Associate III | 08/01/22 | \$66,950.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-Kaseeh, Khadir | Industry Svc Outreach Sec | 09/17/18 | \$119,260.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Fan, Tianguang | Research Scientist Sec Head II | 02/16/98 | \$119,137.00 | Asian | Sal Reg | M | Balch, Robert |
| Fonquergne, Jean- | Research Associate III | 02/21/22 | \$66,950.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ge, Xiaojing | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Non- | TE Sal F | M | Balch, Robert |
| Li, Jiarong | Contract Analyst | 09/23/24 | \$54,000.00 | Non- | Sal Reg | F | Balch, Robert |
| McLemore, James | Coord Instrument Tech III | 11/16/79 | \$63,782.48 | Caucasian | Sal Reg | M | Balch, Robert |
| Pearson, Traci | Technical Outreach Specialist | 06/24/24 | \$28.85 | Caucasian | TE Hr Pt | F | Raney, Jennifer |
| Ruan, Tongjun | Research Engineer IV | 05/05/03 | \$101,530.00 | Asian | Sal Reg | M | Balch, Robert |
| Sibaw eihi, Najmudeen | Post Doctoral Researcher | 07/01/24 | \$60,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Simmons, Jason | Research Associate II | 12/06/21 | \$59,952.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ulmer Scholle, Dana | Research Scientist V | 07/19/21 | \$94,987.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wang, Sai | Interim Section Head/Research | 07/05/21 | \$95,652.00 | Non- | Sal Reg | M | Balch, Robert |
| Wavrik, Kathryn | Research Associate IV | 09/15/04 | \$74,879.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wei, Rouke | Assoc Dir Operation & | 06/24/19 | \$88,567.00 | Non- | Sal Reg | F | Balch, Robert |
| Xu, Dongling | Cost Analyst I | 03/11/24 | \$44,044.00 | Asian | Sal PT | F | Balch, Robert |
| Yuan, Na | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Asian | TE Sal F | F | Czarnota, Robert |
| Zhang, Guoyin | Research Engineer/ Sect Head I | 05/24/24 | \$21,543.00 | Asian | TE Sal P | M | Balch, Robert |

Department Total Compensation 1,938,010.13
Department Average Compensation 71,778.15
Total Employees in Department 27

Human Resources

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------|----------------------------|-----------|--------------|----------|----------|-----|-------------------|
| President | | | | | | | |
| Human Resources | | | | | | | |
| Armijo, Laurel | Specialist Human Resources | 10/05/15 | \$20.25 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Dennis, Jessica | Coord Human Resources | 10/04/10 | \$60,176.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Gonzales, Angela | Assc Dir Human Resources | 09/18/91 | \$106,068.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Montoya, Karla | Human Resources Technician | 10/07/24 | \$18.00 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Salome, Jo Ann | Dir Human Resources | 08/26/02 | \$166,378.00 | Hispanic | Sal Reg | F | Amouzegar, Mahyar |

Department Total Compensation 412,182.00
Department Average Compensation 82,436.40
Total Employees in Department 5

Division Total Compensation 8,713,551.98
Division Average Compensation 67,546.91
Total Employees in Division 129

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

| | | | | | | | |
|-------------------|-------------------------------|----------|-------------|-----------|----------|---|------------------|
| Carrillo, Andrew | Technology Support Specialist | 03/25/24 | \$41,995.20 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Gonzalez, Jose | Director of ACT | 04/20/06 | \$96,776.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Islam, Md Rakibul | Technology Support Technician | 12/09/24 | \$15.00 | Asian | TE Hr FT | M | Gonzalez, Jose |
| Martinez, Peter | Lead Classroom Specialist | 12/06/21 | \$63,015.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Silva, Grabiell | Technology Support Spec | 12/06/21 | \$46,107.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Warren, Curtis | LMS Administrator | 11/23/16 | \$63,055.00 | Caucasian | Sal Reg | M | Gonzalez, Jose |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|-------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Instruction - Exhibit 10 | | | | | | | |
| Academic Center for Technology | | | | | | | |
| Department Total Compensation | | 342,148.20 | | | | | |
| Department Average Compensation | | 57,024.70 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Biology | | | | | | | |
| Doyle, Michael | Professor of Biology | 01/17/23 | \$68,017.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Duval, Benjamin | Assc Prof Biology | 08/15/16 | \$92,302.00 | Caucasian | Fac Reg | M | Doyle, Michael |
| Esparza, Casia | Lab Associate | 07/01/24 | \$50,000.00 | Hispanic | Sal Reg | F | Doyle, Michael |
| Goncz, Kaarin | Instructor of Biology | 08/15/16 | \$68,292.00 | Caucasian | Fac Reg | F | Doyle, Michael |
| Quinones, Vanessa | Department Specialist | 08/24/09 | \$20.86 | Hispanic | Hour Reg | F | Doyle, Michael |
| Wilkinson, Stephen | Lecturer | 01/02/23 | \$9,000.00 | Caucasian | Fac Part | M | Doyle, Michael |
| Department Total Compensation | | 330,999.80 | | | | | |
| Department Average Compensation | | 55,166.63 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Chemistry | | | | | | | |
| Altig, Jeff | Associate Prof Chemistry | 08/13/07 | \$91,875.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Ams, Mark | Asst Prof of Chemistry | 08/07/23 | \$76,190.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Chavez, Destinee | Admin Secretary I | 01/27/25 | \$15.00 | Hispanic | Hour Reg | F | Piyasena, Menake |
| Holubowitch, Nicolas | Asst Prof Chemistry | 08/01/22 | \$78,102.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Khandelwal, Megha | Asst Prof of Chemistry | 09/07/17 | \$76,190.00 | Asian | Fac Reg | F | Piyasena, Menake |
| Madduma Bandarage, | Instructor of Chemistry | 08/01/22 | \$62,579.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Patidar, Praveen | Associate Professor Chemistry | 08/15/16 | \$92,542.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Pias, Sally | Assoc Prof Chemistry | 08/06/12 | \$94,726.00 | Caucasian | Fac Reg | F | Piyasena, Menake |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Chemistry | | | | | | | |
| Piyasena, Menake | Assoc Prof of Chemistry | 08/12/13 | \$97,338.00 | Asian | Fac Reg | M | Jackson, Michael |
| Rahman, Md Sydur | Chemistry Laboratory Manager | 08/09/23 | \$48,672.00 | Asian | Sal Reg | M | Piyasena, Menake |
| Rubasinghege, Gayan | Assc Prof of Chemistry | 08/04/14 | \$94,799.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Department Total Compensation | | 844,213.00 | | | | | |
| Department Average Compensation | | 76,746.64 | | | | | |
| Total Employees in Department | | 11 | | | | | |
| Computer Science | | | | | | | |
| Algaraibeh, Sana'a | Instructor | 08/01/22 | \$67,000.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Chavez, Kimberly | Admin Secretary I Comp | 05/08/23 | \$16.20 | Hispanic | Hour Reg | F | Jeffery, Clinton |
| Chen, Yixin | Post Doc Research Associate | 07/01/24 | \$50,000.00 | Asian | Sal Reg | F | Wang, Haoying |
| Fetrow, Matthew | Lecturer | 01/02/24 | \$6,000.00 | Caucasian | Fac Part | M | Wang, Haoying |
| Ghimire, Suraj | Instructor-Management | 08/01/22 | \$63,650.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Jeffery, Clinton | Professor of Computer Science | 08/03/20 | \$140,428.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Knowles, Amy | Instructor/ WICS Coordinator | 08/07/17 | \$78,900.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Kolen, John | Visiting Assistant Professor | 08/05/24 | \$80,000.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Li, Xuanye | Asst Professor | 08/05/24 | \$82,000.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Mazumdar, Subhasish | Professor of Computer Science | 08/16/94 | \$63,269.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Pierson, Lyndon | Lecturer- Cybersecurity | 08/16/21 | \$6,000.00 | Caucasian | Fac Part | M | Liebrock, Lorie |
| Ramyaa, No Given Name | Assoc Prof Computer Science | 08/03/15 | \$106,101.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Shin, Dongwan | Professor of Computer Science | 01/10/05 | \$134,366.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Soliman, Hamdy | Prof of Computer Science | 08/21/89 | \$136,779.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Spano, Dominick | Lecturer | 01/13/25 | \$6,000.00 | | Fac Part | M | Wang, Haoying |
| Zhang, Jiakai | Asst Professor Management | 08/01/22 | \$78,291.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Zheng, Jun | Professor of Computer Science | 08/11/08 | \$131,934.00 | Asian | Fac Reg | M | Jeffery, Clinton |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Computer Science | | | | | | | |
| Department Total Compensation | | 1,264,414.00 | | | | | |
| Department Average Compensation | | 74,377.29 | | | | | |
| Total Employees in Department | | 17 | | | | | |
| Earth & Environmental Science | | | | | | | |
| Arnell, Kirsten | Lead Engineer | 01/26/18 | \$101,649.00 | Caucasian | Sal Reg | F | Bilek, Susan |
| Bilek, Susan | Professor of Geophysics | 08/18/03 | \$131,443.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Broadhead, Ronald | Lecturer | 01/02/24 | \$4,500.00 | Caucasian | Fac Part | M | Putkonen, Jaakko |
| Cadol, Daniel | Associate Professor of Geology | 08/06/12 | \$105,162.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Coyte, Rachel | Assist Prof of Hydrology | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Gysi, Alexander | Assoc Prof of E&ES | 05/31/20 | \$91,072.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Hurtig, Nicole | Asst Prof of E&ES | 08/03/20 | \$86,001.00 | Caucasian | Fac Reg | N | Putkonen, Jaakko |
| Jones, Daniel | Assc Prof of Geobiology/Acad | 01/02/19 | \$96,653.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Leary, Ryan | Assoc Prof E&ES | 01/08/18 | \$87,282.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Leonard, Joel | Asst Prof Geology | 01/08/24 | \$37,500.00 | Caucasian | Fac Part | M | Putkonen, Jaakko |
| Moore, Gordon | Visiting Asst Prof E&ES | 07/29/24 | \$37,931.00 | Caucasian | Fac Temp | M | Spinelli, Glenn |
| Myers Ulibarri, Jaclyn | Department Specialist | 10/01/18 | \$18.67 | Hispanic | Hour Reg | F | Putkonen, Jaakko |
| Naliboff, John | Asst Prof of E&ES | 08/03/20 | \$87,992.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Neuzil, Christopher | Research Faculty | 09/23/24 | \$25,512.00 | | Fac Part | M | Person, Mark |
| Person, Mark | Professor of Hydrology | 01/06/09 | \$157,926.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Phillips, Andrew | Lab Tech II | 05/28/07 | \$17.89 | Caucasian | Hour Reg | M | Putkonen, Jaakko |
| Portner, Daniel | Asst Prof of E&ES | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Prush, Veronica | Asst Prof of E&ES | 07/04/22 | \$79,033.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Putkonen, Jaakko | Professor of E&ES | 08/05/24 | \$114,000.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Rinehart, Alex | Assc Professor of Hydrology | 12/15/14 | \$89,001.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------|-----------|--------------|-----------|---------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Earth & Environmental Science | | | | | | | |
| Spinelli, Glenn | Professor of E&ES | 08/08/05 | \$115,677.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Tsosie, Ranalda | Assistant Professor | 11/17/22 | \$80,310.00 | American | Fac Reg | F | Putkonen, Jaakko |
| Waters, Laura | Asst Prof Geochemistry | 01/02/20 | \$87,992.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Xue, Liang | Research Scientist | 07/01/24 | \$42,000.00 | Asian | Sal Reg | M | Naliboff, John |
| Zorzetto, Enrico | Asst Prof E&ES | 01/08/24 | \$77,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |

Department Total Compensation 1,968,430.80
Department Average Compensation 78,737.23
Total Employees in Department 25

CLASS

| | | | | | | | |
|------------------------|------------------------------|----------|-------------|-----------|----------|---|------------------|
| Apache, Liza | Department Coordinator | 07/28/10 | \$43,097.60 | American | Sal Reg | F | Elliott, Taffeta |
| Apodaca, Theresa | Instructor of Education | 07/31/20 | \$66,362.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Bardal, Jane | Lecturer | 01/13/25 | \$4,500.00 | Caucasian | Fac Part | F | Elliott, Taffeta |
| Benall, Gaby | Instructor of Music | 08/06/18 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| ChoGlueck, Christopher | Assoc Prof of Ethics | 08/05/19 | \$68,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Clattenburg, William | Instructor of English | 08/07/23 | \$50,050.00 | Black | Fac Reg | M | Elliott, Taffeta |
| Cruz, Rachel | Instructor of English | 08/02/21 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Dotson, Taylor | Assoc Prof of CLASS | 08/03/15 | \$74,327.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Elliott, Taffeta | Assoc Professor CLASS | 08/03/15 | \$90,252.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Johnson, Matthew | Asst Prof Spanish & Hispanic | 08/03/20 | \$65,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Kramer-Simpson, | Assoc Prof English | 08/06/12 | \$78,778.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Lackey, Eric | Instructor of English | 08/07/23 | \$50,000.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| McCullough, Hayley | Asst Prof of English | 08/02/21 | \$61,337.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Mikhailova, Yulia | Assoc Prof History | 01/09/17 | \$68,864.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Olson, Jamie | Instructor of English | 08/01/22 | \$51,077.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|---------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| CLASS | | | | | | | |
| Pias, Edward | Lecturer | 08/16/21 | \$19,000.00 | Caucasian | Fac Part | M | Elliott, Taffeta |
| Simpson, Steve | Professor of Communication | 08/09/10 | \$95,083.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Spruill, Rebecca | Asst Prof Creative & Fine Art | 08/02/21 | \$63,051.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Thomas, David | Lecturer | 01/02/23 | \$4,500.00 | Caucasian | Fac Part | M | Elliott, Taffeta |
| Department Total Compensation | | | 1,060,086.60 | | | | |
| Department Average Compensation | | | 55,794.03 | | | | |
| Total Employees in Department | | | 19 | | | | |
| Math | | | | | | | |
| Aitbayev, Rakhim | Associate Professor of Math | 08/16/01 | \$92,851.00 | Caucasian | Fac Reg | M | Stone, William |
| Avramidi, Ivan | Professor of Mathematics | 08/16/99 | \$114,313.00 | Caucasian | Fac Reg | M | Stone, William |
| Ballou, Lynda | Instructor of Mathematics | 08/16/02 | \$76,863.00 | Caucasian | Fac Reg | F | Stone, William |
| Borchers, Brian | Professor of Mathematics | 08/15/92 | \$116,132.00 | Caucasian | Fac Reg | M | Stone, William |
| Crump, Iain | Instructor of Math | 08/01/22 | \$61,456.00 | Caucasian | Fac Reg | M | Stone, William |
| Gonzalez Parra, Gilberto | Assc Prof Mathematics | 08/07/17 | \$84,178.00 | Hispanic | Fac Reg | M | Stone, William |
| Hayward, Elizabeth | Math Department Specialist | 02/19/18 | \$18.83 | Caucasian | Hour Reg | F | Stone, William |
| Hossain, Anwar | Professor of Mathematics | 08/16/93 | \$114,313.00 | Asian | Fac Reg | M | Stone, William |
| Kerr, Gilbert | Assoc Prof of Mathematics | 08/16/94 | \$89,176.00 | Caucasian | Fac Reg | M | Stone, William |
| Makhnin, Oleg | Associate Prof of Math | 01/01/08 | \$89,070.00 | Caucasian | Fac Reg | M | Stone, William |
| Orizaga, Saulo | Asst Professor of Math | 08/03/20 | \$78,540.00 | Hispanic | Fac Reg | M | Stone, William |
| Stone, William | Professor of Mathematics | 08/24/85 | \$121,928.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wang, Bixiang | Professor of Mathematics | 08/08/05 | \$105,270.00 | Asian | Fac Reg | M | Stone, William |
| Wolford, Todd | Instructor of Math | 08/06/18 | \$65,250.00 | Caucasian | Fac Reg | M | Stone, William |
| Zhang, Mingji | Assc Prof Mathematics | 08/03/15 | \$86,379.00 | Asian | Fac Reg | M | Stone, William |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Math | | | | | | | |
| Department Total Compensation | | 1,334,885.40 | | | | | |
| Department Average Compensation | | 88,992.36 | | | | | |
| Total Employees in Department | | 15 | | | | | |
| Psychology & Education | | | | | | | |
| Thompson, Stewart | Associate Professor | 01/12/15 | \$91,646.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Department Total Compensation | | 91,646.00 | | | | | |
| Department Average Compensation | | 91,646.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Alternative Licensure Program | | | | | | | |
| Clark, Leslie | Teacher Ed Prog Coordinator | 11/01/23 | \$41,995.20 | Caucasian | Sal Reg | F | Khandelwal, Megha |
| Department Total Compensation | | 41,995.20 | | | | | |
| Department Average Compensation | | 41,995.20 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Physics | | | | | | | |
| Alderson, Meagan | Administrative Secretary I | 09/03/24 | \$15.00 | Hispanic | Hour Reg | F | Sessions, Sharon |
| Armijo, Lillian | 100% Socorro Coordinator | 10/28/24 | \$14,560.00 | Hispanic | TE Sal P | F | Sessions, Sharon |
| Creech-Eakman, Michelle | Professor of Physics | 08/18/03 | \$106,625.00 | Caucasian | Fac Reg | F | Sessions, Sharon |
| DA Silva, Caitano | Assc Prof Physics | 01/08/18 | \$92,915.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Ferreira Raiol Leal, | Assit Prof of Physics | 08/01/22 | \$78,164.00 | Asian | Fac Reg | M | Sessions, Sharon |
| Hofner, Peter | Professor of Physics | 08/18/03 | \$118,369.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Lopez Carrillo, Carlos | Asst Prof of Physics | 08/13/01 | \$78,506.00 | Hispanic | Fac Reg | M | Sessions, Sharon |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Physics | | | | | | | |
| Mao, Minnie | Instructor Physics | 08/02/21 | \$67,328.00 | Asian | Fac Reg | F | Sessions, Sharon |
| Meier, David | Associate Prof of Physics | 08/11/08 | \$92,734.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Minschw aner, Kenneth | Professor of Physics | 08/16/94 | \$119,687.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Morales Juberias, Raul | Professor of Physics | 08/08/05 | \$97,236.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Norris, Ryan | Asst Prof of Physics | 08/03/20 | \$83,666.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Raymond, David | Research Professor | 07/02/16 | \$7,800.00 | Caucasian | Fac Part | M | Stone, Zeljka |
| Romero, Van | Professor of Physics | 01/03/95 | \$95,281.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Sessions, Sharon | Professor of Physics | 08/08/05 | \$104,771.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Sonnenfeld, Richard | Professor of Physics | 07/15/02 | \$116,380.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Stone, Zeljka | Research Assoc Professor | 04/02/18 | \$96,305.00 | Caucasian | Fac Reg | F | Coolen, Joanna |
| Wells, Douglas | Professor of Physics | 01/05/17 | \$149,187.00 | Caucasian | Fac Reg | M | Sessions, Sharon |

Department Total Compensation 1,550,714.00
Department Average Compensation 86,150.78
Total Employees in Department 18

Business and Technology Management

| | | | | | | | |
|---------------|----------------------|----------|-------------|-----------|----------|---|------------------|
| Hahn, Heidi | Lecturer | 01/02/24 | \$6,000.00 | Caucasian | Fac Part | F | Wang, Haoying |
| Wang, Haoying | Assc Prof Management | 08/07/17 | \$96,920.00 | Asian | Fac Reg | M | Jackson, Michael |

Department Total Compensation 102,920.00
Department Average Compensation 51,460.00
Total Employees in Department 2

Electrical Engineering

| | | | | | | | |
|----------------|-----------------------------|----------|--------------|----------|---------|---|------------------|
| Arechiga, Rene | Associate Prof of Elec Engr | 08/13/07 | \$104,789.00 | Hispanic | Fac Reg | M | Jackson, Michael |
| Cui, Qingsong | Asst Prof Electrical Eng | 08/05/24 | \$82,000.00 | Asian | Fac Reg | M | Arechiga, Rene |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|--------------|-----------|----------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Electrical Engineering | | | | | | | |
| Fierro, Andrew | Asst Prof of Elec Engr | 08/05/24 | \$82,000.00 | American | Fac Reg | M | Arechiga, Rene |
| Jorgensen, Anders | Prof Elect Eng | 08/13/07 | \$112,482.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Murtland, Tiffany | Department Specialist | 09/28/15 | \$18.89 | Caucasian | Hour Reg | F | Arechiga, Rene |
| Pauli, Christopher | Lab Manager & Instructor | 10/29/01 | \$74,900.00 | Caucasian | Sal Reg | M | Arechiga, Rene |
| Roy, Krishna | Assist Prof Electrical Eng | 08/01/22 | \$82,851.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Senay, Seda | Assoc Prof of Electrical Engr | 08/12/13 | \$101,843.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Teare, Scott | Professor of Elec Engr | 11/01/00 | \$133,664.00 | Caucasian | Fac Reg | M | Arechiga, Rene |

Department Total Compensation 813,820.20
Department Average Compensation 90,424.47
Total Employees in Department 9

Materials Engineering

| | | | | | | | |
|----------------------|----------------------------------|----------|--------------|-----------|----------|---|------------------|
| Ackley, Mackenna | Admin Secretary I Materials | 03/25/24 | \$15.00 | Caucasian | Hour Reg | F | Fuierer, Paul |
| Bhattacharjee, Arjak | Asst Professor | 01/08/24 | \$82,000.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Burleigh, Thomas | Professor of Materials Engr | 08/16/01 | \$135,807.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Choudhuri, Deep | Assc Prof Materials Eng | 08/05/19 | \$95,131.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Fuierer, Paul | Professor of Materials Engr | 08/15/92 | \$136,489.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Kalugin, Nikolai | Professor of Materials Engr | 08/14/06 | \$130,260.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Majumdar, Bhaskar | Professor of Materials | 08/16/99 | \$137,804.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Woodard, Mason | Technologist/Microscopist/Instru | 06/05/23 | \$61,800.00 | Caucasian | Sal Reg | M | Fuierer, Paul |

Department Total Compensation 810,491.00
Department Average Compensation 101,311.38
Total Employees in Department 8

Mineral Engineering

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mineral Engineering | | | | | | | |
| Androulakis, Vasileios | Assistant Research Professor | 06/25/23 | \$77,209.00 | Caucasian | Fac Reg | M | Razavi, Mohammad |
| Arya, Sampurna | Asst Prof Mineral Eng | 08/05/24 | \$85,000.00 | American | Fac Reg | M | Razavi, Mohammad |
| Benavidez, Cheyenne | Admin Secretary II | 08/09/21 | \$17.20 | American | Hour Reg | F | Mojtabai, Navid |
| Chavez, William | Professor of Mineral | 01/01/85 | \$129,124.00 | Hispanic | Fac Reg | M | Razavi, Mohammad |
| Khaniani, Hassan | Asst Professor | 08/25/20 | \$38,212.43 | Caucasian | Fac Reg | M | Razavi, Mohammad |
| Mojtabai, Navid | Professor of Mining Engineering | 01/15/90 | \$126,396.00 | Unknown | Fac Reg | M | Razavi, Mohammad |
| Moradian, Omid | Assoc Prof of Mineral Engr | 08/05/24 | \$93,500.00 | Caucasian | Fac Reg | M | Razavi, Mohammad |
| Razavi, Mohammad | Associate Prof of Min Engr | 01/08/07 | \$107,416.00 | Caucasian | Fac Reg | M | Jackson, Michael |

Department Total Compensation 674,745.43
Department Average Compensation 84,343.18
Total Employees in Department 8

Environmental Engineering

| | | | | | | | |
|------------------------|--------------------------------|----------|--------------|-----------|----------|---|---------------------|
| Apodaca, Bedelia | Department Specialist | 07/09/18 | \$18.67 | Hispanic | Hour Reg | F | Richardson, Clinton |
| Carrico, Christian | Associate Prof CEE | 08/04/14 | \$103,749.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Cook, Wesley | Assoc Prof Environmental Eng | 08/04/14 | \$100,109.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Harb, Moustapha | Asst Prof of Civil Engineering | 08/01/22 | \$82,990.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Morris Svoboda, Isabel | Asst Prof Civil & Env Eng | 08/03/20 | \$88,673.00 | Caucasian | Fac Reg | F | Richardson, Clinton |
| Richardson, Clinton | Professor of Civil/Envir Engr | 08/01/87 | \$124,259.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wilson, Claudia Mara | Assoc Prof of Civil Engineerin | 08/08/05 | \$103,836.00 | Caucasian | Fac Reg | F | Richardson, Clinton |

Department Total Compensation 642,449.60
Department Average Compensation 91,778.51
Total Employees in Department 7

Petroleum

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Petroleum | | | | | | | |
| Ampomah, William | Asst Prof of Petroleum | 05/16/16 | \$150,956.67 | Black | Fac Reg | M | Rahnema, Hamid |
| Chen, Her Yuan | Associate Prof of Pet Engr | 02/28/94 | \$108,839.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Correa, Alejandra | Admin Secretary I | 04/04/22 | \$17.20 | Hispanic | Hour Reg | F | Rahnema, Hamid |
| Engler, Thomas | Professor of Petroleum Engr | 08/16/99 | \$142,010.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Esmailpour, Sajjad | Instructor | 01/04/22 | \$71,227.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Nguyen, Tan | Professor of Petro Eng | 01/10/11 | \$130,659.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Rahnema, Hamid | Associate Prof Petroleum | 08/25/12 | \$112,261.00 | Caucasian | Fac Reg | M | Jackson, Michael |

Department Total Compensation 751,728.67
Department Average Compensation 107,389.81
Total Employees in Department 7

Chemical Engineering

| | | | | | | | |
|---------------------|--------------------------------|----------|--------------|-----------|----------|---|--------------------|
| Choudhury, Pabitra | Assoc Prof of Chemical Eng | 08/06/12 | \$105,746.00 | Asian | Fac Reg | M | Jackson, Michael |
| Chowdhury, Sanchari | Assc Prof Chemical Eng | 08/03/15 | \$101,011.00 | Asian | Fac Reg | F | Choudhury, Pabitra |
| Leclerc, Corey | Professor Chemical Engineering | 08/13/07 | \$123,641.00 | Caucasian | Fac Reg | M | Choudhury, Pabitra |
| Lee, Youngmin | Asst Prof Chemical Eng | 08/06/18 | \$94,818.00 | Asian | Fac Reg | M | Choudhury, Pabitra |
| Price, Seth | Lab Associate | 07/07/08 | \$51,374.00 | Caucasian | Sal Reg | M | Choudhury, Pabitra |
| Tartis, Michaelann | Professor of Chemical | 08/13/07 | \$116,425.00 | Caucasian | Fac Reg | F | Choudhury, Pabitra |
| Taylor, Elizabeth | Admin Secretary I | 05/13/24 | \$15.00 | Caucasian | Hour Reg | F | Choudhury, Pabitra |
| Yu, Jianjia | Assist Prof Chemical | 08/27/12 | \$145,147.34 | Asian | Fac Reg | M | Choudhury, Pabitra |

Department Total Compensation 769,362.34
Department Average Compensation 96,170.29
Total Employees in Department 8

Mechanical Engineering

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-----------|--------------|-----------|----------|-----|----------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mechanical Engineering | | | | | | | |
| Anderson, William | Lecturer | 01/10/22 | \$6,000.00 | Caucasian | Fac Part | M | Lim, Seok Bin |
| Aragon, Kimberly | Admin Secretary II | 03/01/23 | \$17.00 | Hispanic | Hour Reg | F | Lim, Seok Bin |
| Bakhtiyarov, Sayavur | Professor Mechanical Engr | 01/11/05 | \$128,574.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Dinw iddie, Hollis | Instructor Mechanical Eng | 08/02/21 | \$70,014.00 | Hispanic | Fac Reg | M | Lim, Seok Bin |
| Ford, Julie | Professor of TC & Mech Eng | 08/18/03 | \$107,371.00 | Caucasian | Fac Reg | F | Lim, Seok Bin |
| Gatto, Joseph | Instructor/Engineering Science | 02/28/22 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ghosh, Ashok | Assoc Prof of Mechanical Engin | 10/16/03 | \$102,356.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hassanalian, Mostafa | Assoc Prof Mechanical | 08/24/18 | \$145,405.54 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hunter, Tabitha | Research Specialist | 06/05/24 | \$25.00 | Hispanic | TE Hr FT | F | Hassanalian, Mostafa |
| Lee, Kooktae | Assc Prof Mechanical Eng | 08/07/17 | \$97,438.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Lim, Seok Bin | Assoc Prof Mechanical Eng | 01/21/08 | \$110,422.00 | Non- | Fac Reg | M | Jackson, Michael |
| Madigan, Patrick | Machinist | 09/26/22 | \$43,672.00 | Caucasian | Sal Reg | M | Lim, Seok Bin |
| Mier, Frank | Visiting Assistant Professor | 08/05/24 | \$82,000.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Naghdi, Masoud | Visiting Asst Prof of | 08/05/24 | \$82,000.00 | Asian | Fac Temp | M | Lim, Seok Bin |
| O'Malley, Curtis | Asst Professor Mech Eng | 01/18/16 | \$82,739.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Oxford, William | Instructor Engineering Sciences | 08/07/23 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ryu, Donghyeon | Assoc Prof of Mechanical Engr | 08/04/14 | \$101,189.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Smith, Maria | Administrative Secretary I | 10/29/07 | \$16.32 | American | Hour Reg | F | Lim, Seok Bin |
| Wei, Tie | Assc Prof Mechanical Eng | 08/04/14 | \$103,323.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Zagrai, Andrei | Professor of Mechanical | 08/14/06 | \$212,466.25 | Caucasian | Fac Reg | M | Lim, Seok Bin |

Department Total Compensation 1,703,755.39
Department Average Compensation 85,187.77
Total Employees in Department 20

Continuing Education

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------|-----------|------------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Continuing Education | | | | | | | |
| Trujillo, Maureen | Coord Community Education | 10/03/22 | \$47,166.00 | Hispanic | Sal Reg | F | Simpson, Steve |
| Department Total Compensation | | | 47,166.00 | | | | |
| Department Average Compensation | | | 47,166.00 | | | | |
| Total Employees in Department | | | 1 | | | | |
| Community Education | | | | | | | |
| Adams, Robert | Community Ed Instructor | 01/18/22 | \$4,133.33 | Hispanic | Fac Part | M | Simpson, Steve |
| Blomquist, Jenny | Community College Faculty | 08/01/22 | \$14,121.67 | Caucasian | Fac Part | F | Trujillo, Maureen |
| Boracci, Theresa | Community College Faculty | 08/01/21 | \$26,008.95 | American | Fac Part | F | Trujillo, Maureen |
| Demorest, Sara | Community Ed Instructor | 08/16/21 | \$826.67 | Caucasian | Fac Part | F | Simpson, Steve |
| Gipson, Elizabeth | Community Ed Instructor | 01/18/22 | \$1,450.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Gonzales, Kenneth | Community Ed Instructor | 01/18/22 | \$5,300.00 | Hispanic | Fac Part | M | Simpson, Steve |
| Griffin-Taylor, Margaret | Community College Faculty | 06/06/22 | \$4,080.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Hatch, Patricia | Community Ed Instructor | 01/18/22 | \$7,050.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Johnson, Julie | Community College Faculty | 01/18/22 | \$546.67 | Caucasian | Fac Part | F | Simpson, Steve |
| Montoya, Ramona | Community College Faculty | 08/14/23 | \$3,330.00 | Hispanic | Fac Part | F | Simpson, Steve |
| Olney, Brian | Community Ed Instructor | 01/18/22 | \$1,680.00 | Caucasian | Fac Part | M | Simpson, Steve |
| Padilla, Kim | Community College Faculty | 01/18/22 | \$1,680.00 | Hispanic | Fac Part | F | Trujillo, Maureen |
| Perreault, Anthony | Community College Faculty | 01/18/22 | \$2,012.50 | Caucasian | Fac Part | M | Simpson, Steve |
| Department Total Compensation | | | 72,219.79 | | | | |
| Department Average Compensation | | | 5,555.37 | | | | |
| Total Employees in Department | | | 13 | | | | |
| Sci Teacher Training | | | | | | | |
| Luke, Hannah | Admin Secretary I | 09/09/24 | \$15.00 | Caucasian | Hour PT | F | Hatch, Ann |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Continuing Education | | | | | | | |
| Sci Teacher Training | | | | | | | |
| Maloney, Hayley | Admin Secretary I | 04/24/23 | \$15.00 | Caucasian | Hour Reg | F | Khandelwal, Megha |
| Department Total Compensation | | 54,600.00 | | | | | |
| Department Average Compensation | | 27,300.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Bunning, Chastity | Financial & Administrative Mgr | 12/11/17 | \$70,967.00 | Hispanic | Sal Reg | F | Jackson, Michael |
| Chase, Stephan | Associate Director of | 08/12/24 | \$70,000.00 | American | Sal Reg | M | Jackson, Michael |
| Chavez, Dana | Director Performing Arts Series | 07/30/04 | \$61,800.00 | Hispanic | Sal Reg | F | Thompson, Richard |
| Duran, Lillian | UBMS Tutor | 08/12/24 | \$15.00 | Black | TE Hr Pt | N | Casias, Twila |
| Jackson, Michael | Provost & VP Academic Affairs | 06/17/21 | \$206,350.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |
| Le, Ba Quoc Toan | UBMS Tutor | 08/12/24 | \$15.00 | Asian | TE Hr Pt | N | Casias, Twila |
| Lucero, Bernadette | Program Coordinator | 11/07/22 | \$39,145.60 | Hispanic | Sal Reg | F | Chavez, Dana |
| Moore, Stephany | Institutional Researcher | 03/31/99 | \$71,252.00 | Caucasian | Sal Reg | F | Jackson, Michael |
| Nguyen, Johnson | UBMS Tutor | 09/01/23 | \$15.00 | American | TE Hr Pt | M | Casias, Twila |
| Ochoa, Andrea | UBMS Tutor | 09/03/24 | \$15.00 | Hispanic | TE Hr Pt | N | Casias, Twila |
| Rosenthal, Leslie | Accounting Analyst | 07/01/13 | \$56,650.00 | Caucasian | Sal Reg | F | Bunning, Chastity |
| Sultana, Sharmin | Institutional Researcher | 10/14/24 | \$60,000.00 | Non- | TE Sal F | F | Jackson, Michael |
| Tafoya, Adam | UMBS Tutor | 06/03/24 | \$22.00 | Hispanic | TE Hr Pt | M | Casias, Twila |
| Thompson, Richard | Assc VP Academic Affairs | 08/14/23 | \$157,500.00 | Caucasian | Sal Reg | M | Jackson, Michael |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------|-----------|-----------|----------|------|--------|-----|------------|
|----------|-----------|-----------|----------|------|--------|-----|------------|

Vice President for Academic Affairs

Academic Support

VP of Academic Affairs

| | |
|--|-------------------|
| Department Total Compensation | 878,944.60 |
| Department Average Compensation | 62,781.76 |
| Total Employees in Department | 14 |

Library

| | | | | | | | |
|---------------------|--------------------------------|----------|-------------|-----------|----------|---|-------------------|
| Armijo, Alicia | Library Tech II | 01/30/23 | \$15.71 | American | Hour Reg | F | Cox, David |
| Cox, David | Director of Library/OSL | 06/28/17 | \$97,113.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Flores, Fernando | Circulation Coordinator | 04/22/24 | \$35,006.40 | Hispanic | Sal Reg | M | Whitehorse, Byron |
| Klarkowski, James | Library Tech III | 09/16/11 | \$20.18 | Caucasian | Hour Reg | M | Cox, David |
| Montoya, Nicole | Library Tech II | 12/12/16 | \$17.62 | Hispanic | Hour Reg | F | Cox, David |
| Sanchez, Julie | Technical Services Librarian | 03/18/24 | \$50,000.00 | Hispanic | Sal Reg | F | Cox, David |
| Whitehorse, Byron | Sr. Prop Adm Spec/Public Libra | 12/05/11 | \$66,213.30 | American | Sal Reg | M | Cox, David |
| Whitehorse, Lucinda | Library Operations Coord | 09/30/98 | \$42,432.00 | Hispanic | Sal Reg | F | Cox, David |

| | |
|--|-------------------|
| Department Total Compensation | 402,065.50 |
| Department Average Compensation | 50,258.19 |
| Total Employees in Department | 8 |

Graduate Dean

| | | | | | | | |
|-----------------|--------------------------------|----------|--------------|-----------|----------|---|----------------|
| Chavez, Karen | Coord Grad Adm & Stud | 03/31/03 | \$56,000.00 | Hispanic | Sal Reg | F | El-Osery, Aly |
| El-Osery, Aly | Professor of Elec Engr Dean of | 08/16/02 | \$174,674.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Jaramillo, Eryn | Graduate Coordinator | 01/06/25 | \$30.00 | Hispanic | TE Hr FT | F | El-Osery, Aly |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|---------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| Graduate Dean | | | | | | | |
| Department Total Compensation | | 293,074.00 | | | | | |
| Department Average Compensation | | 97,691.33 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| | | | | | | | |
| Other VPAA | | | | | | | |
| Upward Bound | | | | | | | |
| Casias, Twila | Dir Upward Bound | 10/11/21 | \$72,100.00 | Hispanic | Sal Reg | F | Khandelwal, Megha |
| Des Autel, Rosalie | UBMS Program Coordinator | 03/18/24 | \$45,000.00 | | Sal Reg | F | Casias, Twila |
| Marek, Tyrell | Instructor/Coordinator | 07/31/23 | \$50,000.00 | Caucasian | Sal Reg | M | Casias, Twila |
| Department Total Compensation | | 167,100.00 | | | | | |
| Department Average Compensation | | 55,700.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Baylis-Aguirre, Dana | Post Doc Scholar | 12/14/22 | \$54,590.00 | Caucasian | Sal Reg | F | Creech-Eakman, |
| Farris, Allen | Senior Software Specialist | 10/25/21 | \$49.13 | Caucasian | Hour PT | M | Creech-Eakman, |
| Floyd, Emma | Senior Instrumentation | 11/21/24 | \$65,000.00 | | Sal Reg | F | Creech-Eakman, |
| Giron, Melanie | Project Coordinator | 06/12/23 | \$40,164.80 | Hispanic | Sal Reg | F | Creech-Eakman, |
| Haque, Ahshanul | Software Engineer I | 01/25/22 | \$61,800.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Luis, James | PostDoc Scholar-Instrumentatio | 02/20/23 | \$54,590.00 | Asian | Sal Reg | M | Creech-Eakman, |
| Momeni, Hamed | Instrument Control Software En | 04/06/23 | \$55,620.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Olivares, Andres | Project Engineer | 09/11/23 | \$105,000.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Pino, Juan | Site Ops & Facilities Coordntr | 05/13/02 | \$27.25 | American | Hour FT | M | Creech-Eakman, |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|-------------|-----------|---------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Other VPAA | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Rochelle, Samuel | Senior Software Engineer/Mgr | 03/11/24 | \$85,000.00 | Caucasian | Sal Reg | M | Creech-Eakman, |
| Salcido, Christopher | Lead Opto Mechanical Eng | 08/04/08 | \$97,305.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Santoro, Rafael | Telescope Operations Engineer | 09/26/22 | \$68,000.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Schofield, Ian | Software Engineer II | 11/14/22 | \$64,890.00 | Caucasian | Sal Reg | M | Creech-Eakman, |

Department Total Compensation 859,735.00
Department Average Compensation 66,133.46
Total Employees in Department 13

Division Total Compensation 17,873,710.52
Division Average Compensation 72,953.92
Total Employees in Division 245

V P for Admin and Finance

Business Process Analysis

| | | | | | | | |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|
| County, Erik | Director of Business Processes | 08/01/17 | \$116,481.00 | Caucasian | Sal Reg | M | Lunceford, Daniel |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|

Department Total Compensation 116,481.00
Department Average Compensation 116,481.00
Total Employees in Department 1

Vice Pres for Admin and Finance

| | | | | | | | |
|--------------------|-------------------------|----------|--------------|----------|---------|---|--------------------|
| Cervantes, Richard | VP Admin/Finance | 06/26/23 | \$283,250.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar |
| Lucero, Theresa | Admin Assistant | 03/18/02 | \$86,856.00 | Hispanic | Sal Reg | F | Cervantes, Richard |
| Ma, Shaojie | Assc VP Admin & Finance | 06/01/01 | \$199,210.00 | Asian | Sal Reg | F | Cervantes, Richard |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Vice Pres for Admin and Finance | | | | | | | |
| Department Total Compensation | | 569,316.00 | | | | | |
| Department Average Compensation | | 189,772.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Campus Planning | | | | | | | |
| Garcia, Alexander | Dir of Capital Projects | 10/29/07 | \$104,296.00 | Hispanic | Sal Reg | M | Cervantes, Richard |
| Department Total Compensation | | 104,296.00 | | | | | |
| Department Average Compensation | | 104,296.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Cost Accounting & Reporting | | | | | | | |
| Marsyla, Carrie | Dir Cost Accnting & Reporting | 09/27/10 | \$111,991.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Orum, Mindi | Cost Accounting Manager | 11/25/19 | \$73,124.00 | Caucasian | Sal Reg | F | Marsyla, Carrie |
| Pargas, Ernest | Admin Secretary II | 07/09/19 | \$22.28 | Hispanic | Hour Reg | M | Marsyla, Carrie |
| Department Total Compensation | | 231,457.40 | | | | | |
| Department Average Compensation | | 77,152.47 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Armitage Sichler, | Assoc Dir Sponsored Proj | 10/28/19 | \$94,321.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Bailey, Gayle | Dir Sponsored Projects | 01/26/04 | \$119,192.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Bohling, Nancy | Research Administrator | 01/07/19 | \$67,261.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Grijalva, Sara | Pre-Award Negotiations Mgr | 04/19/04 | \$100,654.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Israilova, Elmira | Mgr Grants & Contracts | 01/09/06 | \$85,476.00 | Asian | Sal Reg | F | Bailey, Gayle |
| Marshall, Libbey | Research Awards Specialist | 09/25/18 | \$73,229.00 | Caucasian | Sal Reg | F | Bailey, Gayle |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|-------------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Sanchez, Liza | Business Admin Specialist | 02/18/13 | \$46,061.60 | Hispanic | Sal Reg | F | Bailey, Gayle |
| Watkins, Brianne | Research Administrator | 03/18/13 | \$78,083.25 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Department Total Compensation | | | 664,277.85 | | | | |
| Department Average Compensation | | | 83,034.73 | | | | |
| Total Employees in Department | | | 8 | | | | |
| Budget & Analysis | | | | | | | |
| Aafloy, Emma | Director of Budget & Analysis | 04/10/00 | \$129,705.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Adcock, Justin | Financial & System Analyst I | 02/13/23 | \$70,298.00 | Caucasian | Sal Reg | M | Aafloy, Emma |
| Runyon, Shannon | Sr. Financial Analyst | 12/09/19 | \$75,498.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Sanchez, Celeste | Business Admin Specialist | 01/09/23 | \$37,481.60 | Hispanic | Sal Reg | F | Aafloy, Emma |
| Department Total Compensation | | | 312,982.60 | | | | |
| Department Average Compensation | | | 78,245.65 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Property Offices | | | | | | | |
| Property Control | | | | | | | |
| Chavez, Edmund | Property Admin Specialist II | 04/15/24 | \$20.00 | Hispanic | TE Hr Pt | M | Strong, Bradley |
| Garcia, Jocelyn | Property Admin Specialist II | 07/20/23 | \$17.51 | Hispanic | Hour Reg | F | Strong, Bradley |
| Hicks, Steve | Director of Property | 12/12/06 | \$114,925.00 | Caucasian | Sal Reg | M | Tull, Melissa |
| Strong, Bradley | Property Control Manager | 10/26/20 | \$63,172.00 | Caucasian | Sal Reg | M | Hicks, Steve |
| Department Total Compensation | | | 235,317.80 | | | | |
| Department Average Compensation | | | 58,829.45 | | | | |
| Total Employees in Department | | | 4 | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Aerts, Kenneth | Business Operations Manager | 03/02/11 | \$94,850.00 | Hispanic | Sal Reg | M | Armijo, Kimberly |
| Apache, Janelle | Mgr Financial Operations | 02/23/04 | \$71,445.00 | American | Sal Reg | F | Kaus, Annette |
| Armijo, Kimberly | Assistant Controller | 10/06/14 | \$100,661.00 | Hispanic | Sal Reg | F | Tull, Melissa |
| Benavidez, Angel | Internal Control Analyst | 04/24/23 | \$44,000.00 | Hispanic | Sal Reg | F | Wendelken, John |
| Estrada, Nadine | Cashier III | 12/13/21 | \$18.78 | Hispanic | Hour Reg | F | Apache, Janelle |
| Roof, Tammy | Accounting Analyst | 08/30/21 | \$60,002.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Trevizo, Kassandra | Cashier II | 08/01/22 | \$17.47 | Hispanic | Hour Reg | F | Apache, Janelle |
| Tull, Melissa | Controller | 10/18/99 | \$162,619.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Vigil, Margaret | Senior Accounting Clerk | 09/03/02 | \$24.52 | Hispanic | Hour Reg | F | Tull, Melissa |
| Wendelken, John | Mgr Internal Control | 07/01/22 | \$70,749.00 | Hispanic | Sal Reg | M | Kaus, Annette |
| Department Total Compensation | | | 730,727.60 | | | | |
| Department Average Compensation | | | 73,072.76 | | | | |
| Total Employees in Department | | | 10 | | | | |
| Payroll | | | | | | | |
| Jaramillo, Ezrah | Payroll Specialist | 12/19/22 | \$19.92 | Hispanic | Hour Reg | F | Torres, Kathy |
| Melton, Aubrea | Payroll Specialist | 03/21/22 | \$19.92 | Caucasian | Hour Reg | F | Torres, Kathy |
| Torres, Kathy | Payroll Manager | 04/20/11 | \$79,687.00 | Hispanic | Sal Reg | F | Armijo, Kimberly |
| Wilkins, Benjamin | Asst Manager Payroll | 12/12/11 | \$65,293.00 | Caucasian | Sal Reg | M | Torres, Kathy |
| Department Total Compensation | | | 227,847.20 | | | | |
| Department Average Compensation | | | 56,961.80 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Bursar | | | | | | | |
| Garcia, Gigi | Student Account Specialist | 05/31/94 | \$25.18 | Hispanic | Hour Reg | F | Kaus, Annette |
| Kaus, Annette | Bursar | 08/03/20 | \$109,913.00 | Caucasian | Sal Reg | F | Tull, Melissa |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Bursar | | | | | | | |
| Rodriguez, Sherry | Compliance Analyst | 10/02/17 | \$70,416.00 | Caucasian | Sal Reg | F | Kaus, Annette |
| Department Total Compensation | | 232,703.40 | | | | | |
| Department Average Compensation | | 77,567.80 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Accounts Payable and Travel | | | | | | | |
| Apodaca, Monika | Travel Analyst II | 08/30/99 | \$58,579.00 | Caucasian | Sal Reg | F | Aerts, Kenneth |
| DeCosta, Kristopher | Mgr Accounts Payable & Travel | 08/05/19 | \$71,444.00 | Hispanic | Sal Reg | M | Aerts, Kenneth |
| Gonzales, Alisa | Accounts Payable Specialist II | 08/05/19 | \$20.48 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Herrera, Denise | Accounts Payable Specialist II | 06/30/14 | \$22.52 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Mooney, John | Travel Analyst I | 11/29/21 | \$49,440.00 | Asian | Sal Reg | M | Aerts, Kenneth |
| Pino, Janice | AP/Travel Specialist II | 10/09/23 | \$18.54 | Hispanic | Hour Reg | F | Aerts, Kenneth |
| Department Total Compensation | | 307,466.20 | | | | | |
| Department Average Compensation | | 51,244.37 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Purchasing | | | | | | | |
| Alvarado, Anna | Buyer I | 09/09/24 | \$18.00 | Hispanic | Hour Reg | F | Miller, Kimela |
| Bowden, Joy | Buyer II | 07/05/21 | \$20.33 | Caucasian | Hour Reg | F | Miller, Kimela |
| Majkowski, Lisa | Assc Dir Purchasing | 04/20/04 | \$100,769.00 | Caucasian | Sal Reg | F | Miller, Kimela |
| Miller, Kimela | Chief Procurement Officer | 01/26/09 | \$114,002.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Montoya, Meradeth | Asst Dir of Purchasing | 03/21/16 | \$68,783.00 | Hispanic | Sal Reg | F | Miller, Kimela |
| Torres, Darlene | Vendor Specialist Admin Assist | 09/13/04 | \$21.73 | Hispanic | Hour Reg | F | Miller, Kimela |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Purchasing | | | | | | | |
| Department Total Compensation | | 408,478.80 | | | | | |
| Department Average Compensation | | 68,079.80 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| | | | | | | | |
| Campus Police | | | | | | | |
| Armijo, Natalie | Sr Public Safety Dispatch/NCIC | 03/16/15 | \$24.32 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Benjey, Jeremiah | Dir Emergency Mgt/Patrol Sgt/O | 07/01/19 | \$94,608.00 | Hispanic | Sal Reg | M | Scarborough, Scott |
| Fanning, Damion | Security Officer | 09/19/24 | \$15.00 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Fanning, Jacob | Police Officer | 11/21/22 | \$22.02 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Gonzales, Jessica | Law Enforcement Tech | 09/27/21 | \$17.04 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Griego, Tristan | Security Officer | 09/19/22 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Hatch, Jason | Security Officer | 02/09/23 | \$16.07 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Jaramillo, Jasmine | Police Officer | 11/16/20 | \$24.99 | Hispanic | Hour Reg | F | Scarborough, Scott |
| Jojola, Alfredo | Security Officer | 12/06/21 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Lewis, Edward | Police Officer | 02/20/24 | \$18.00 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Lewis, Jilayne | Admin Coordinator/Key Control | 10/30/17 | \$20.67 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Lopez, Markeisha | Law Enforcement Tech | 07/18/23 | \$16.07 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Lower, Prescilla | Police Officer | 10/16/24 | \$26.30 | Hispanic | Hour Reg | F | Scarborough, Scott |
| Malone, Anthony | Security Officer | 06/22/23 | \$16.69 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Nice, Jason | Police Officer | 08/22/22 | \$22.11 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Peralta, Reynaldo | Public Safety Dispatcher | 05/07/18 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Scarborough, Scott | Dir Campus Police | 10/22/10 | \$110,001.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Silva, Dominic | Police Officer | 01/28/19 | \$24.99 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Tafoya, Travis | Law Enforcement Tech | 08/05/15 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, Scott |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Campus Police | | | | | | | |
| Department Total Compensation | | 901,013.80 | | | | | |
| Department Average Compensation | | 47,421.78 | | | | | |
| Total Employees in Department | | 19 | | | | | |
| Post Office | | | | | | | |
| Gonzales, Michelle | Coord Post Office | 11/05/12 | \$17.77 | Hispanic | Hour Reg | F | Scarborough, Amanda |
| Romero, Mary | Postal Clerk | 11/04/24 | \$15.75 | Hispanic | Hour Reg | F | Scarborough, Amanda |
| Scarborough, Amanda | Mgr Post Office | 02/24/15 | \$44,814.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Department Total Compensation | | 114,535.60 | | | | | |
| Department Average Compensation | | 38,178.53 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Altamirano, Myranda | Accounting Technician | 06/19/23 | \$17.80 | Hispanic | P Hour F | F | Chavez, Carol |
| Chavez, Carol | Purchasing & Operations Mgr | 09/10/18 | \$54,590.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Edmister, Courtney | Admin Secretary II | 12/10/24 | \$15.50 | | P Hour F | N | Montgomery, Robby |
| Gonzales, Elaine | Data Entry Clerk | 07/01/24 | \$16.00 | Hispanic | P Hour F | F | Chavez, Carol |
| Gonzales, Sandra | Business Admin Specialist | 03/03/10 | \$51,292.97 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Hebert, Jason | Engineer III/Project Mgr | 02/20/12 | \$116,127.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Monte, Angela | Admin Secretary II | 12/10/24 | \$15.50 | American | P Hour F | F | Montgomery, Robby |
| Montgomery, Robby | Dir Facilities Management | 06/01/09 | \$131,382.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Moten, Lisa | Asst Director of Business for | 07/22/24 | \$65,000.00 | Hispanic | Sal Reg | F | Montgomery, Robby |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Department Total Compensation | | 553,175.97 | | | | | |
| Department Average Compensation | | 61,464.00 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| Fac Mngement Architectural Services | | | | | | | |
| Estrada, Maria | Architectural Designer/Drafter | 03/30/20 | \$65,405.00 | Hispanic | Sal Reg | F | Hebert, Jason |
| Lucero Briggs, Desiree | Special Projects Coord II | 05/23/22 | \$17.51 | Hispanic | P Hour F | F | Hebert, Jason |
| Department Total Compensation | | 101,825.80 | | | | | |
| Department Average Compensation | | 50,912.90 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Custodial Services | | | | | | | |
| Acosta Baquera, Maria | Custodian | 11/22/21 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Alvarado, Juan | Custodian III | 07/01/87 | \$20.89 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Donna | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Chavez, Edward | Custodian III | 10/25/99 | \$18.95 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Michael | Custodian Manager | 09/18/00 | \$55,620.00 | Hispanic | Sal Reg | M | Montgomery, Robby |
| Clement, Derrick | Custodian | 10/30/23 | \$15.45 | Caucasian | P Hour F | M | Chavez, Michael |
| Fahy, Daniel | Custodian | 03/05/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Garcia, Gilbert | Custodian | 09/03/18 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Giron, Maria | Custodian III | 09/14/10 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Gurule, Anthony | Custodian | 06/17/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Gurule, Antonio | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Herrera, Cindy | Custodian | 01/21/19 | \$16.38 | American | P Hour F | F | Chavez, Michael |
| Kucera, Ashley | Custodian | 09/17/18 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------------------------------|---------------|-----------|----------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Kucera, William | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Lopez, Helen | Custodian | 10/30/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Lukesh, Wanda | Custodian III | 01/23/06 | \$18.01 | Hispanic | P Hour F | F | Chavez, Michael |
| Monte, Angel | Custodian | 08/05/19 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Montoya, Patricia | Custodian II | 11/05/12 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Perozek, Stephen | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Quintana, Imelda | Custodian | 01/22/25 | \$15.00 | | P Hour F | F | Montgomery, Robby |
| Ramos Diaz, Maria | Custodian | 10/09/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Rios, Howard | Custodian II | 08/16/16 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Sisneros, Johnny | Custodian | 12/30/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Sosa Alvarado, Ramona | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Trevizo, Leonel | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Trujillo, Cysco | Custodian | 09/09/24 | \$15.00 | Hispanic | TE Hr FT | M | Montgomery, Robby |
| Vaiza, John | Custodian | 04/29/24 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| Valencia, Johnny | Custodian III | 09/26/11 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Vergara Frias, Lucero | Custodian | 05/09/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Young, Anthony | Custodian | 12/30/24 | \$15.00 | Caucasian | P Hour F | M | Montgomery, Robby |

Department Total Compensation 1,059,157.60
Department Average Compensation 35,305.25
Total Employees in Department 30

Locksmith/Key Control

| | | | | | | | |
|--------------------|----------------------------|----------|---------|-----------|----------|---|-----------------|
| Edmister, Jonathan | Bldg Maint Assc-Roof & Key | 10/31/22 | \$16.48 | Caucasian | P Hour F | M | Gonzales, Aaron |
| Giron, Pascual | Key Locksmith | 07/04/22 | \$19.57 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Gonzales, Shawn | Roof & Key Shop Lead | 04/12/99 | \$23.90 | Hispanic | P Hour F | M | Gonzales, Aaron |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Locksmith/Key Control | | | | | | | |
| Trujillo, Robert | Fire/Safety/Roof/Key Maint Asc | 12/06/21 | \$19.65 | Hispanic | P Hour F | M | Montgomery, Robby |
| Department Total Compensation | | 165,568.00 | | | | | |
| Department Average Compensation | | 41,392.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Garage | | | | | | | |
| Benavidez, Lorenzo | Mechanic Helper | 04/30/18 | \$16.00 | Hispanic | TE Hr FT | M | Bunning, Frank |
| Bunning, Frank | Fleet & Equipment Manager | 04/17/06 | \$67,834.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Zamora, Andrew | Mechanic II | 10/05/22 | \$21.84 | Hispanic | P Hour F | M | Bunning, Frank |
| Department Total Compensation | | 146,541.20 | | | | | |
| Department Average Compensation | | 48,847.07 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Purchasing/Stores | | | | | | | |
| Lucero, Jade | Buyer I | 03/09/20 | \$17.51 | Hispanic | P Hour F | F | Chavez, Carol |
| Department Total Compensation | | 36,420.80 | | | | | |
| Department Average Compensation | | 36,420.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Anaya, Gilbert | Warehouse Tech | 05/06/24 | \$15.00 | Hispanic | P Hour F | M | Chavez, Nathan |
| Chavez, Nathan | Supv Warehouse | 11/09/00 | \$45,346.00 | Hispanic | Sal Reg | M | Montgomery, Robby |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Department Total Compensation | | 76,546.00 | | | | | |
| Department Average Compensation | | 38,273.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Shipping and Receiving | | | | | | | |
| Valles, Emma | Shipping & Receiving Tech II | 07/26/21 | \$18.56 | Hispanic | P Hour F | F | Chavez, Nathan |
| Department Total Compensation | | 38,604.80 | | | | | |
| Department Average Compensation | | 38,604.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| | | | | | | | |
| Grounds Maintenance | | | | | | | |
| Baeza, Jesus | Irrigation & Spray Lead | 02/21/05 | \$20.60 | Hispanic | P Hour F | M | Reed, Jonathan |
| Baeza, Mikaela | Greenhouse Supervisor | 07/11/16 | \$48,311.00 | Caucasian | Sal Reg | F | Reed, Jonathan |
| Baldonado, Paul | Groundskeeper | 08/12/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Gutierrez, Melaine | Groundskeeper | 03/13/23 | \$15.45 | Hispanic | P Hour F | F | Baeza, Mikaela |
| Jessen, Roger | Groundskeeper | 05/22/23 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Littlejohn, Tyrice | Irrigation Technician I | 08/12/24 | \$15.50 | Black | P Hour F | M | Reed, Jonathan |
| Scott, Rodrick | Groundskeeper | 09/27/21 | \$16.38 | Black | P Hour F | M | Reed, Jonathan |
| Terrazas Jr, Ramon | Groundskeeper Lead | 08/27/12 | \$18.95 | Hispanic | P Hour F | M | Reed, Jonathan |
| Wilson, Brittaney | Groundskeeper | 01/31/24 | \$15.00 | Caucasian | P Hour F | F | Baeza, Mikaela |
| Department Total Compensation | | 322,621.40 | | | | | |
| Department Average Compensation | | 35,846.82 | | | | | |
| Total Employees in Department | | 9 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Carpentry Maintenance | | | | | | | |
| Baca, Ernest | Carpenter III | 08/09/99 | \$21.07 | American | P Hour F | M | Gonzales, Aaron |
| Etsitty, Thomas | Carpenter III | 01/30/12 | \$18.95 | American | P Hour F | M | Gonzales, Aaron |
| Gonzales, Aaron | Asst Dir/Bldg Maint & Carpnrty | 02/04/19 | \$72,102.00 | Hispanic | Sal Hour | M | Bunning, Scott |
| Jojola, Desirae | Carpenter I | 07/06/20 | \$17.69 | Hispanic | P Hour F | F | Gonzales, Aaron |
| Padilla, David | Laborer | 12/04/23 | \$15.45 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Sierra Castillo, Jesus | Carpenter Lead/Welder | 02/22/16 | \$21.84 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Torres, Frank | Painter II | 06/27/19 | \$16.38 | Hispanic | P Hour F | M | Wright, Dennis |
| Tull, Zachary | Laborer | 10/28/24 | \$15.00 | Caucasian | TE Hr FT | M | Montgomery, Robby |
| Wright, Dennis | Painter Leadman | 10/20/14 | \$18.95 | Black | P Hour F | M | Gonzales, Aaron |

Department Total Compensation 374,388.40
Department Average Compensation 41,598.71
Total Employees in Department 9

Building Maintenance

| | | | | | | | |
|------------------------|--------------------------------|----------|-------------|-----------|----------|---|-------------------|
| Abdullah, Ahmed | Building Maintenance Associate | 09/11/23 | \$16.48 | Caucasian | P Hour F | M | Torres, Manuel |
| Ganadonegro, Kalvest | Building Maintenance Associate | 11/07/22 | \$17.47 | American | P Hour F | M | Torres, Manuel |
| Gonzales, Lawrence | Building Maintenance Associate | 10/10/22 | \$16.48 | Hispanic | P Hour F | M | Torres, Manuel |
| Gonzales, Michael | Building Maintenance Associate | 10/28/24 | \$16.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Jaramillo, Christopher | Bldg Maintenance Assoc II | 09/26/11 | \$18.63 | Hispanic | P Hour F | M | Torres, Manuel |
| Jojola, Mike | Preventative Maint Assoc II | 10/14/24 | \$16.00 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Romero, Nicolas | Building Maintenance Associate | 01/17/22 | \$17.69 | Hispanic | P Hour F | M | Torres, Manuel |
| Torres, Manuel | Bldg Maint Supervisor | 12/11/06 | \$46,186.00 | Hispanic | Sal Hour | M | Gonzales, Aaron |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Building Maintenance | | | | | | | |
| Department Total Compensation | | 293,186.00 | | | | | |
| Department Average Compensation | | 36,648.25 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Painting Maintenance | | | | | | | |
| Cole, Christopher | Painter I | 11/18/24 | \$15.00 | Black | P Hour F | M | Wright, Dennis |
| Department Total Compensation | | 31,200.00 | | | | | |
| Department Average Compensation | | 31,200.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Electrical Maintenance | | | | | | | |
| Bunning, Scott | Assoc Dir Utilities Systems | 11/03/03 | \$117,304.00 | Caucasian | Sal Hour | M | Montgomery, Robby |
| Chavez, Derrick | Electrical Apprentice | 09/09/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Gonzales, Patrick | Proj & Install Electrician | 05/29/01 | \$22.59 | Hispanic | P Hour F | M | Bunning, Scott |
| Department Total Compensation | | 195,491.20 | | | | | |
| Department Average Compensation | | 65,163.73 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Plumbing Maintenance | | | | | | | |
| Edmonds, Jeffrey | Plumbing Manager | 01/13/20 | \$71,819.00 | Caucasian | Sal Reg | M | Bunning, Scott |
| Romero, Christopher | Plumber Journeyman | 08/26/13 | \$19.89 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Saiz, Robert | Plumber Helper | 07/23/18 | \$17.47 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Larry | Plumber Journeyman | 06/26/06 | \$20.21 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Timmy | Plumber Journeyman | 04/25/22 | \$22.93 | Hispanic | P Hour F | M | Edmonds, Jeffrey |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Plumbing Maintenance | | | | | | | |
| Torres, Felix | Plumber Tradesman | 02/06/17 | \$17.54 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| VanHorn, Adam | Preventative Maint Assc II | 08/17/20 | \$17.80 | Caucasian | P Hour F | M | Edmonds, Jeffrey |
| Department Total Compensation | | 312,766.20 | | | | | |
| Department Average Compensation | | 44,680.89 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Golf Course Maintenance | | | | | | | |
| Estrada, Martin | Groundskeeper | 03/22/22 | \$15.00 | Hispanic | TE Hr FT | M | Reed, Jonathan |
| Greenw ood-Braw ley, | Groundskeeper | 08/12/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| McGeeney, Timothy | Groundskeeper | 04/29/24 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Reed, Jonathan | Asst Dir Grounds & Golf Course | 10/06/14 | \$74,333.00 | Caucasian | Sal Hour | M | Montgomery, Robby |
| Rodriguez-Flores, | Greenskeeper | 06/07/10 | \$17.47 | Hispanic | P Hour F | M | Reed, Jonathan |
| Sullivan, Jeremy | Golf Groundskeeper Lead | 07/17/23 | \$19.52 | Caucasian | P Hour F | M | Reed, Jonathan |
| Department Total Compensation | | 244,872.20 | | | | | |
| Department Average Compensation | | 40,812.03 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Bureau of Mine Safety | | | | | | | |
| Apodaca, Timothy | Mine Safety/Training Spec | 11/22/21 | \$56,774.00 | Hispanic | Sal Reg | M | Hefner, Chris |
| Hefner, Chris | State Mine Inspector | 09/23/19 | \$112,773.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Jessen, Bethany | Administrative Specialist | 12/17/18 | \$19.67 | Caucasian | Hour FT | F | Hefner, Chris |
| Walker, Terry | Deputy State Mine Inspector | 09/18/17 | \$79,333.00 | Caucasian | Sal Reg | M | Hefner, Chris |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-----------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Bureau of Mine Safety | | | | | | | |
| Department Total Compensation | | 289,793.60 | | | | | |
| Department Average Compensation | | 72,448.40 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Aguilar, Juan | Network Specialist II | 05/11/20 | \$56,244.00 | Hispanic | Sal Hour | M | Knight, Christopher |
| Bantista, Elena | Report Writer/Trainer | 11/07/22 | \$50,058.00 | Hispanic | ITC Sal | F | Roof, Morey |
| DeVries, David | Analyst / Banner Software | 07/09/18 | \$68,470.00 | Hispanic | ITC Sal | M | Roof, Morey |
| Garcia, Eric | Mgr Communications Services | 09/22/14 | \$81,120.00 | Hispanic | ITC Sal | M | Lunceford, Daniel |
| Gomez, Zachary | IT Support Coordinator | 02/12/24 | \$17.50 | Hispanic | OTA Hour | M | Graham, Dustin |
| Gonzales, Aaron | Network & Alarm Tech | 03/07/22 | \$19.65 | Hispanic | P Hour F | M | Garcia, Eric |
| Gonzales, Avelino | Sr. Client Support Tech | 09/14/20 | \$26.60 | Hispanic | OTA Hour | M | Graham, Dustin |
| Gonzales, Linda | Business Operations | 08/12/02 | \$61,358.00 | Caucasian | Sal Reg | F | Lunceford, Daniel |
| Graham, Dustin | Mgr Comp Maint/Networking | 10/25/04 | \$88,930.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Grover, Taylor | Programmer/Analyst I | 06/12/24 | \$60,000.00 | | ITC Sal | M | Roof, Morey |
| Haft, Ethan | Banner Report Writer/Trainer | 10/07/24 | \$52,000.00 | American | ITC Sal | M | Roof, Morey |
| Keithley, Franklin | Programmer/Analyst II | 10/21/24 | \$65,000.00 | Unknown | ITC Sal | M | Roof, Morey |
| Knight, Christopher | Mgr Networking Services | 12/16/02 | \$99,410.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Lunceford, Daniel | Interim Chief Information Officer | 01/17/94 | \$169,408.00 | Caucasian | ITC Sal | M | Cervantes, Richard |
| Malone, Kenneth | SR UNIX SYS Programmer | 03/29/10 | \$75,591.00 | Caucasian | ITC Sal | M | Graham, Dustin |
| Mayo, John | Client Support Technician | 01/04/22 | \$21.58 | Caucasian | OTA Hour | M | Graham, Dustin |
| Murray, Rosemarie | Banner Application Support | 06/10/24 | \$28,306.50 | Caucasian | TE Sal P | F | Lunceford, Daniel |
| Rajaonarison, Tahiry | Adminstrtr/HighPerformCompSy | 09/25/23 | \$58,334.00 | Black | ITC Sal | M | Graham, Dustin |
| Roof, Morey | Banner Application Support Mgr | 08/08/05 | \$111,098.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|----------------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Department Total Compensation | | 1,302,813.90 | | | | | |
| Department Average Compensation | | 68,569.15 | | | | | |
| Total Employees in Department | | 19 | | | | | |
| Division Total Compensation | | 10,701,874.32 | | | | | |
| Division Average Compensation | | 55,450.13 | | | | | |
| Total Employees in Division | | 193 | | | | | |
| | | | | | | | |
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Ackley, Darryl | Director EMRTC | 12/17/01 | \$194,670.00 | Caucasian | E Sal Hr | M | Coolen, Joanna |
| Altamirano, Manuel | Test Range Operator II | 03/08/21 | \$17.69 | Hispanic | E Hourly | M | Otero, Michael |
| Anderson, Paul | Project Manager I | 06/14/21 | \$55,620.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Apodaca, Jonathan | Test Range Operator III | 02/28/17 | \$20.06 | Hispanic | E Hourly | M | Otero, Michael |
| Aragon, Joseph | Systems Admin/Software Engr | 06/02/14 | \$76,063.00 | Hispanic | E Sal Hr | M | Howell, Darrell |
| Aragon, Ray | Test Range Operator III | 04/26/21 | \$19.62 | Hispanic | E Hourly | M | Otero, Michael |
| Armijo, Julian | Welder/Maintenance Tech | 10/23/23 | \$27.80 | Hispanic | TE Hr Pt | M | Lucero, Jason |
| Belmontez, David | Test Range Operator Leadman | 12/11/06 | \$25.77 | Hispanic | E Hourly | M | Otero, Michael |
| Blankenship, Daniel | Training Program Specialist/Sc | 02/27/23 | \$61,800.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Blum, Matthew | Research Engineer | 04/22/24 | \$60,000.00 | Caucasian | E Sal Hr | M | Pleva, Thomas |
| Burnett, Justin | Supervisor/Industrial Shops | 10/21/02 | \$75,637.00 | Caucasian | E Sal Hr | M | Otero, Michael |
| Bustamante, Cristian | Test Range Operator I | 02/13/23 | \$16.69 | Hispanic | E Hourly | M | Otero, Michael |
| Candelaria, Deirdre | Training Program | 02/27/23 | \$61,800.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Caraveo, Jesus | Shop Helper | 06/06/22 | \$16.00 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Carrejo, Darrin | Test Range Gunner I | 02/27/23 | \$21.63 | Hispanic | E Hourly | M | Jones, Budge |
| Caruso, Donovan | Research Eng I | 10/31/22 | \$66,950.00 | Caucasian | E Sal Hr | M | Flores, Meliton |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Castillo, Moises | Training Specialist | 05/24/23 | \$16.48 | Hispanic | E Hourly | M | Chavez, Casandra |
| Cates, Anita | Training Specialist/Bus Driver | 03/01/99 | \$26.08 | Caucasian | E Hourly | F | Sanchez, Ramon |
| Chavez, Casandra | Manager of Training Business O | 03/11/13 | \$58,957.20 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Cline, Max | Electrician | 02/04/19 | \$28.50 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Collister, Timothy | Safety Officer | 01/31/05 | \$100,001.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Conner, Bradin | Test Range Operator Trainee | 08/19/24 | \$15.00 | Caucasian | E Hourly | M | Otero, Michael |
| Crespin, Shanon | Test Range Leadman | 03/02/20 | \$22.06 | Hispanic | E Hourly | M | Otero, Michael |
| Davis, Jimmy | Lead Mechanic | 02/09/09 | \$35.62 | Hispanic | E Hourly | M | Burnett, Justin |
| Dennis, Brandon | Software Developer | 06/19/23 | \$66,950.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Despres, Laura | Business Admin Specialist II | 02/27/23 | \$26.70 | Caucasian | E Hourly | F | Chavez, Casandra |
| Egan, Sasha | Research Engineer II | 06/17/19 | \$93,171.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Eggebrecht, Amanda | Web Developer | 05/22/23 | \$36,050.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Flores, Meliton | Acting Assc Dir Applied Resear | 06/29/15 | \$122,139.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Gallegos, Charles | Industrial Safety Officer | 05/12/08 | \$73,371.00 | Hispanic | E Sal Hr | M | Collister, Timothy |
| Garcia, Tristen | Data Entry Clerk | 10/28/24 | \$16.50 | | E Hourly | N | Jiang, Ai |
| Giron, Gabriel | Shop Helper | 09/02/24 | \$15.00 | Hispanic | TE Hr FT | N | Burnett, Justin |
| Gonzales, Peter | Research Engineer II | 02/25/13 | \$80,698.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Greenwood, Tyler | Carpenter I | 08/29/22 | \$16.38 | Caucasian | E Hourly | M | Burnett, Justin |
| Griego, Leslie | Manager/Program | 03/28/03 | \$101,852.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Guenthner, David | Explosive Safety Officer | 07/31/23 | \$85,000.00 | Caucasian | E Sal Hr | M | Collister, Timothy |
| Gutierrez-Medina, | Administrative Specialist | 03/15/10 | \$21.82 | Hispanic | E Hour P | F | Chavez, Casandra |
| Haley, Joel | Assc Dir Training | 07/10/06 | \$119,895.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Haley, Kyle | Project Manager II | 07/12/21 | \$64,949.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Harvey, Kent | Senior Research Engineer | 03/01/17 | \$134,522.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Hayhurst, Ian | Instrumentation Engineer | 11/07/22 | \$59,740.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Howell, Darrell | Acting IT Manager | 05/16/16 | \$128,649.06 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Hunter, Eric | Research Engineer III | 03/04/96 | \$119,176.00 | Caucasian | E Sal Hr | M | Flores, Meliton |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Jiang, Ai | Interim Assc Dir Admin & Finan | 10/27/08 | \$88,606.12 | Non- | E Sal Hr | F | Ackley, Darryl |
| Jones, Budge | Ordnance Operations Manager | 08/08/11 | \$102,920.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Kurtmaker, Wyatt | Carpenter I | 10/16/23 | \$15.71 | Caucasian | E Hourly | M | Burnett, Justin |
| Kuykendall, Stacy | Environmental Engineer | 03/07/06 | \$113,717.00 | Caucasian | E Sal Hr | F | Ackley, Darryl |
| Lam, Tyler | Instrumentation Engineer I | 12/02/19 | \$64,325.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Langford, Daniel | Subject Matter Expert | 12/12/16 | \$115,992.00 | Caucasian | E Sal Hr | M | Haley, Joel |
| Lester, Brittany | Information Technology Spec | 02/22/21 | \$49,131.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Lester, Dustin | Test Range Gunner I | 08/01/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Lewis, Carl | Test Range Operator I | 09/09/24 | \$15.25 | Hispanic | E Hourly | M | Otero, Michael |
| Lewis, Lyndsey | NDPC Consortium Liaison | 12/19/11 | \$76,426.00 | Caucasian | E Sal Hr | F | Haley, Joel |
| Love, Heidi | Research Engineer II | 05/29/18 | \$80,855.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Lucero, Alfred | Project Manager I | 07/12/21 | \$55,620.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Lucero, Jason | Lead Machinist | 11/11/02 | \$35.18 | Hispanic | E Hourly | M | Otero, Michael |
| Marek, Wesley | Buyer I | 11/11/24 | \$18.00 | Caucasian | E Hourly | M | Jiang, Ai |
| Marshall, William | Instrumentation Tech I | 04/25/22 | \$20.20 | Black | E Hourly | M | Ackley, Darryl |
| Martinez, Andrea | Buyer II | 04/12/10 | \$25.16 | Hispanic | E Hourly | F | Jiang, Ai |
| Martinez, Darlene | Visitor Control Clerk | 09/07/16 | \$20.12 | Hispanic | E Hourly | F | Collister, Timothy |
| Martinez, Debbie | Buyer II | 09/23/24 | \$35.00 | Caucasian | TE Hr Pt | F | Jiang, Ai |
| McCarthy, Zachary | Ordnance Tech II | 07/01/24 | \$35.50 | Caucasian | E Hourly | M | Jones, Budge |
| Mead, Krystal | Training Program Tech | 01/18/22 | \$19.11 | Caucasian | E Hourly | F | Chavez, Casandra |
| Measel, Marcy | Training Program Technician | 03/15/10 | \$23.47 | Caucasian | E Hourly | F | Griego, Leslie |
| Medina, Jeffrey | Plot/Unmanned Aerial Vehicle | 08/26/24 | \$48,672.00 | Hispanic | E Sal Hr | M | Haley, Kyle |
| Molina, Dezrah | Travel Specialist I | 11/04/24 | \$16.25 | Hispanic | E Hourly | F | Chavez, Casandra |
| Montoya Jr, David | Test Range Operator II | 06/07/21 | \$17.98 | Caucasian | E Hourly | M | Otero, Michael |
| Montoya, Brandon | Carpenter I | 01/29/24 | \$15.25 | Hispanic | E Hourly | M | Burnett, Justin |
| Morales, Nicolas | Experimental Machinist I | 10/30/19 | \$20.60 | Hispanic | E Hourly | M | Lucero, Jason |
| Myrkle, Jonathan | Ordnance Tech III | 08/20/18 | \$45.09 | Caucasian | E Hourly | M | Jones, Budge |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Nelson, Dylan | Pilot/Unmanned Aerial Vehicle | 06/03/24 | \$48,672.00 | Caucasian | E Sal Hr | M | Haley, Kyle |
| New ton, Tesla | Research Engineer I | 06/05/23 | \$64,118.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Nunez, Kacee | Experimental Machinist II | 09/14/20 | \$29.24 | Hispanic | E Hourly | M | Lucero, Jason |
| Otero, Michael | Field Operations Manager | 04/02/07 | \$85,160.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Ow en, Jodie | Shipping & Receiving Tech | 07/29/24 | \$20.00 | Caucasian | E Hourly | F | Burnett, Justin |
| Partridge, Joel | Test Range Gunner II | 01/31/11 | \$28.41 | Caucasian | E Hourly | M | Jones, Budge |
| Peralta, James | Accountant Supervisor | 03/01/10 | \$59,355.00 | Hispanic | E Sal Hr | M | Jiang, Ai |
| Pleva, Rubi | Analytical Chemist | 04/12/21 | \$82,400.00 | Non- | E Sal Hr | F | Ackley, Darryl |
| Pleva, Thomas | Chemistry Lab Manager | 02/04/19 | \$87,715.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Presley, Joel | Test Range Operator II | 10/19/22 | \$17.69 | Caucasian | E Hourly | M | Otero, Michael |
| Reichenbach, Joseph | Instrumentation Tech III | 08/28/17 | \$29.82 | Hispanic | E Hourly | M | Ackley, Darryl |
| Rivera, Michelle | Test Range Operator Trainee | 07/01/24 | \$15.00 | Hispanic | E Hourly | F | Otero, Michael |
| Roberts, Michelle | Administrative Specialist | 03/08/10 | \$58,710.00 | Hispanic | E Sal Hr | F | Ackley, Darryl |
| Robles, Enrique | Test Range Operator III | 09/22/17 | \$20.89 | Hispanic | E Hourly | M | Otero, Michael |
| Rodriguez, Alejandro | Research Engineer I | 04/25/22 | \$63,324.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Romero, Dennis | Test Range Operator Trainee | 05/13/24 | \$15.00 | Black | E Hourly | M | Otero, Michael |
| Ross, Alexander | Test Range Gunner I | 10/31/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Sais, Jonique | Outreach &Marketing Specialist | 10/31/19 | \$79,119.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Salas, Richard | Mechanic III/Oiler | 05/08/23 | \$30.00 | Hispanic | E Hourly | M | Burnett, Justin |
| Sanchez, Ramon | Project Manager II | 12/12/05 | \$69,112.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Sandoval, Ernesto | Test Range Operator III | 02/11/02 | \$25.24 | Hispanic | E Hourly | M | Otero, Michael |
| Savedra, John | Carpenter II | 01/19/21 | \$18.02 | Hispanic | E Hourly | M | Burnett, Justin |
| Shrum, Elizabeth | Business Admin Specialist II | 10/14/24 | \$50,000.00 | Caucasian | E Sal Hr | F | Jiang, Ai |
| Silvey, Jamie | Student Intern | 06/10/24 | \$15.00 | Caucasian | TE Hr FT | N | Jiang, Ai |
| Smith, Herbert | Test Range Gunner I | 05/23/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Taylor, Hollis | Carpenter III | 12/04/14 | \$22.50 | Caucasian | E Hourly | M | Burnett, Justin |
| Taylor, Mary | Explosives Chemist I | 06/19/23 | \$61,800.00 | Caucasian | E Sal Hr | F | Pleva, Thomas |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|---------------------|--------------|-----------|----------|-----|------------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Upshaw , Jared | Virtual Reality Engineer | 08/20/19 | \$60,557.20 | American | E Sal Hr | M | VanWinkle, Christopher |
| Urban, David | Training Program | 11/16/09 | \$71,803.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| VanWinkle, Christopher | Project Manager II | 06/12/17 | \$68,090.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Vinyard, Clay | Fleet Supervisor | 09/27/21 | \$49,053.00 | Caucasian | E Sal Hr | M | Sanchez, Ramon |
| Wagg, Andrew | Research Engineer I | 07/31/23 | \$60,000.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Zow , William | Ordnance Tech III | 11/17/16 | \$42.93 | Black | E Hourly | M | Jones, Budge |
| Department Total Compensation | | 6,272,863.78 | | | | | |
| Department Average Compensation | | 60,901.59 | | | | | |
| Total Employees in Department | | 103 | | | | | |
| | | | | | | | |
| Ctr for Tech Commercialization-CTC | | | | | | | |
| Office of Innovation Commercial-OIC | | | | | | | |
| Raw lings, Estefanita | Tech Commercialization Coord | 07/01/21 | \$84,206.00 | Hispanic | Sal Reg | F | Tomar, Myrriah |
| Tomar, Myrriah | Executive Director OIC | 10/11/21 | \$147,393.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Department Total Compensation | | 231,599.00 | | | | | |
| Department Average Compensation | | 115,799.50 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| ICASA | | | | | | | |
| Amaro, Jennifer | Administrative Specialist | 03/04/19 | \$19.06 | Hispanic | Hour FT | F | Smith, Michael |
| Anderson, Michael | Softw are Engineer | 09/16/19 | \$77,159.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Armijo, Christopher | System Administrator | 07/10/17 | \$66,950.00 | Hispanic | Sal Reg | M | Etscorn, Frank |
| Arnold, Jonathan | Softw are Developer | 01/30/23 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Ball, Steven | Sr Research Scientist | 12/04/23 | \$125,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Bhullar, Jaiinder | Cloud Engineer | 07/01/24 | \$70,000.00 | Asian | Sal Reg | M | Etscorn, Frank |
| Bouchey, Michael | Research Program Specialist | 08/12/24 | \$71,000.00 | Caucasian | Sal Reg | M | Dotson, Rachel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Brock, Charles | Student Research Intern | 07/25/16 | \$45.00 | Caucasian | TE Hr Pt | M | Smith, Michael |
| Decker, Logan | Post Bachelor's Researcher | 01/15/24 | \$67,392.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Dotson, Rachel | Research Program Manager | 05/14/18 | \$87,550.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Ericson, Daniel | Sr Research Scientist | 05/09/11 | \$121,155.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Etscorn, Frank | System & Network Engineer | 03/28/11 | \$96,153.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Flores, Elias | Research Scientist I | 04/26/21 | \$73,806.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Garrett, William | Software Developer | 05/23/24 | \$65,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| George, Alexander | Research Scientist | 01/18/22 | \$90,132.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Gold, McKenna | Research Engineer I | 07/13/22 | \$66,950.00 | Caucasian | Sal Reg | F | Ericson, Daniel |
| Gonzales, Jordan | Research Engineer I | 05/16/22 | \$69,438.00 | Hispanic | Sal Reg | M | Ball, Steven |
| Greene, Mackenzie | Professional Intern | 12/16/24 | \$20.00 | Black | TE Hr FT | F | Smith, Michael |
| Ispirescu, Titus | Research Scientist II | 03/03/14 | \$102,543.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Jones, Nicholas | Software Developer | 07/18/22 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Kamplain, Isias | Post Bachelor's Researcher | 07/08/24 | \$55,000.00 | Hispanic | Sal Reg | M | Ball, Steven |
| LeProwse, Shelley | Subject Matter Expert | 12/30/24 | \$20.22 | Caucasian | TE Hr Pt | F | Rivas, Stephanie |
| Luna, Miguel | Research Engineer I | 03/29/21 | \$93,500.00 | Hispanic | Sal Reg | M | Ball, Steven |
| Lyons, Elizabeth | Program Manager | 09/12/23 | \$56,250.00 | Caucasian | Sal PT | F | Smith, Michael |
| Martinez, Saige | Post Master's Researcher | 07/29/24 | \$65,000.00 | Hispanic | Sal Reg | M | Lyons, Elizabeth |
| McKenna, Jeriah | Research Scientist I | 05/27/20 | \$77,159.00 | American | Sal Reg | M | Smith, Michael |
| Mendoza, Johndenmyr | Software Developer | 06/03/24 | \$65,000.00 | | Sal Reg | M | Lyons, Elizabeth |
| Minnich, Jennifer | Machine Learning/Artificial | 07/15/24 | \$67,392.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Pick-Roth, Wesley | Post Bachelor's Researcher | 05/10/21 | \$65,508.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Pinnell, Mary | Data Storytelling & Visual Spc | 10/10/22 | \$82,400.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Plank, Max | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01 | \$154,165.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Rivas, Stephanie | Subject Matter Expert | 07/06/15 | \$38.83 | Hispanic | TE Hr Pt | F | Smith, Michael |
| Severe, Cody | Post Bachelor's Researcher | 12/07/23 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| Smith, Michael | Dir of ICASA | 03/30/09 | \$172,901.00 | Caucasian | Sal Reg | M | Coolen, Joanna |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|---------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Stansfield, Tenise | Software Developer | 06/17/24 | \$65,000.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Tenorio, Dominic | Subject Matter Expert Speciali | 02/13/23 | \$56.95 | Hispanic | TE Hr Pt | M | Smith, Michael |
| Torres, Ashley | Research Program Manager | 06/03/24 | \$72,500.00 | Hispanic | Sal Reg | F | Dotson, Rachel |
| Voss, Xavier | Post Bachelor's Researcher | 11/13/23 | \$55,000.00 | American | Sal Reg | M | Lyons, Elizabeth |
| Woodward, Wellington | Post Bachelor's Researcher | 07/01/24 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| de la Vega Rawson, | Senior Software Engineer | 03/16/20 | \$118,450.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Department Total Compensation | | 2,977,331.80 | | | | | |
| Department Average Compensation | | 74,433.30 | | | | | |
| Total Employees in Department | | 40 | | | | | |
| Vice President for Research | | | | | | | |
| Langmuir Lab | | | | | | | |
| Aulich, Graydon | Research Specialist | 11/02/16 | \$43.27 | Caucasian | TE Hr Pt | M | Sonnenfeld, Richard |
| Bandara, Sampath | Research Engineer | 01/30/23 | \$72,100.00 | Asian | Sal Reg | M | Sonnenfeld, Richard |
| Fan, Xiangpeng | Research Scientist | 02/04/20 | \$50,000.00 | Asian | TE Sal F | M | Krehbiel, Paul |
| Giron, Jesse | Assistant Site Technician | 05/03/22 | \$19.11 | Hispanic | Hour FT | M | Sonnenfeld, Richard |
| Krehbiel, Paul | Professor of Physics | 05/12/08 | \$7,800.00 | Caucasian | Fac Part | M | Sonnenfeld, Richard |
| Rison, William | Research Scientist | 08/16/21 | \$34,662.16 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Rodeheffer, Daniel | Research Scientist I | 11/07/11 | \$44,460.00 | Caucasian | Sal PT | M | Sonnenfeld, Richard |
| Stanley, Mark | Sr. Research Specialist | 08/30/10 | \$60,840.00 | Caucasian | TE Sal F | M | Sonnenfeld, Richard |
| Department Total Compensation | | 332,111.36 | | | | | |
| Department Average Compensation | | 41,513.92 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Cybersecurity | | | | | | | |
| Hamilton, Amy | Lecturer- Cybersecurity | 01/20/25 | \$6,000.00 | | Fac Temp | F | Liebrock, Lorie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Cybersecurity | | | | | | | |
| Liebrock, Lorie | Director of Cybersecurity | 07/19/02 | \$187,912.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| Taylor, Francine | NMCCoE Admin Specialist | 09/23/24 | \$17.00 | Hispanic | Hour FT | F | Liebrock, Lorie |
| Trujillo-Torres, Jessica | Cybersecurity Coordinator | 08/09/22 | \$41,204.80 | Hispanic | Sal Reg | F | Liebrock, Lorie |
| Department Total Compensation | | | 270,476.80 | | | | |
| Department Average Compensation | | | 67,619.20 | | | | |
| Total Employees in Department | | | 4 | | | | |
| VP for Research | | | | | | | |
| Chavez, Michael | Manager, Fabrication Lab | 09/26/97 | \$85,719.00 | Hispanic | Sal Reg | M | Coolen, Joanna |
| Chavez, Regina | Admin Asst of R&ED | 08/28/00 | \$70,455.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Coleman, Mikell | Director Research Compliance | 07/30/18 | \$97,340.00 | Caucasian | Sal Hour | F | Romero, Carlos |
| Coolen, Joanna | VP of Research | 01/20/25 | \$285,000.00 | | Sal Reg | F | Amouzegar, Mahyar |
| Huang, Yen-Chun | Research Engineer III | 07/01/24 | \$35,000.00 | Asian | TE Sal P | M | Coolen, Joanna |
| Kappel, Theresa | Spec Security Officer/Site Mgr | 08/26/13 | \$80,708.00 | Caucasian | Sal Reg | F | Coleman, Mikell |
| Keen, Elissa | Industrial Security Specialist | 07/01/24 | \$65,000.00 | Caucasian | Sal Hour | N | Coleman, Mikell |
| Landavazo, Patricia | Dir Research Fin & Bus Oper | 05/07/87 | \$127,452.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Landavazo, Selina | Research Program Coordinator | 08/05/19 | \$30.80 | Hispanic | Hour Reg | F | Romero, Carlos |
| McShannon, Judith | Mgr/Research Development | 08/01/17 | \$75,556.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| OSullivan, Sheila | Policy Analyst&Train Specialist | 01/10/22 | \$62,010.00 | Caucasian | Sal Hour | F | Coleman, Mikell |
| Romero, Carlos | Assc Vice President Research | 05/01/16 | \$232,118.00 | Hispanic | Sal Hour | M | Coolen, Joanna |
| Sentic, Stipo | Postdoctoral Research Assoc | 08/15/24 | \$68,000.00 | Caucasian | TE Sal F | M | Stone, Zeljka |
| Thomas, Benjamin | Hazardous Materials & | 09/12/22 | \$50,112.00 | Caucasian | Sal Reg | M | Coleman, Mikell |
| Thomas, Valerie | Research Compliance Officer | 06/07/21 | \$70,298.00 | Hispanic | Sal Reg | F | Coleman, Mikell |
| Urban, Toni | Industrial Security Specialist | 03/13/23 | \$30,000.00 | Hispanic | TE Sal P | F | Coleman, Mikell |
| Zimmerly, Ann | Industrial Security Spec I | 09/20/04 | \$83,000.00 | Caucasian | Sal Hour | F | Coleman, Mikell |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|---------------------|--------------|-----------|----------|-----|----------------|
| Vice President for Research | | | | | | | |
| VP for Research | | | | | | | |
| Department Total Compensation | | 1,581,832.00 | | | | | |
| Department Average Compensation | | 93,048.94 | | | | | |
| Total Employees in Department | | 17 | | | | | |
| MRO | | | | | | | |
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$20.60 | Caucasian | Hour FT | M | Ryan, Eileen |
| Ryan, Eileen | Dir 2.4 Telescope | 08/26/02 | \$157,151.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| Ryan, William | Faculty Researcher | 08/26/03 | \$113,084.00 | Caucasian | Sal Reg | M | Coolen, Joanna |
| Department Total Compensation | | 313,083.00 | | | | | |
| Department Average Compensation | | 104,361.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Cave & Karst | | | | | | | |
| Davis, Jon | Facility Events Technician | 09/01/23 | \$20.00 | Caucasian | TE Hr Pt | M | Romero, Carlos |
| Davis, Valerie | Operations Division Director | 08/02/21 | \$96,678.89 | Caucasian | Sal Reg | F | Romero, Carlos |
| Lugo, Raquel | Post Baccalaureate Research | 06/03/24 | \$52,000.00 | Black | Sal Reg | F | Davis, Valerie |
| Tobin, Benjamin | Director Cave & Karst | 07/29/24 | \$145,000.00 | Caucasian | Sal Reg | M | Romero, Carlos |
| Vazquez Maldonado, | Facility Events Technician | 02/01/24 | \$20.00 | Hispanic | TE Hr Pt | F | Davis, Valerie |
| Willingham, Devra | Education Program Manager | 08/02/21 | \$73,151.00 | Caucasian | Sal Reg | F | Davis, Valerie |
| Department Total Compensation | | 387,629.89 | | | | | |
| Department Average Compensation | | 64,604.98 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Burke, Stephen | Education Tech Writer | 10/01/04 | \$93,135.00 | Caucasian | Gov FT | M | Harmon, Ronda |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Carr, Shannon | Proj Mgr/AFRL Strategic Initia | 04/09/18 | \$87,715.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Eisenbach, Isabella | STEM Academy Assistant | 09/03/24 | \$17.50 | Caucasian | TE Hr Pt | N | Harmon, Ronda |
| Everhart, Caitlin | STEM Outreach Specialist | 10/10/22 | \$70,040.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Fahrenback, Andrew | Starbase Teacher | 10/15/24 | \$28.89 | | Gov HR | N | Harmon, Ronda |
| Gabaldon, Miranda | Assc Director/ STARBASE | 01/29/24 | \$73,266.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Gallegos, Brooke | STARBASE Teacher | 11/12/24 | \$28.89 | Hispanic | Gov HR | F | Harmon, Ronda |
| Gallegos, Matthew | ExecDirSW Innovation Alliance | 04/17/17 | \$163,770.00 | Hispanic | Gov FT | M | Romero, Carlos |
| Hansen, Kristina | Starbase Teacher | 09/07/17 | \$36.65 | Caucasian | Gov HR | F | Harmon, Ronda |
| Harmon, Ronda | Director-AFRL STEM Outreach | 07/21/04 | \$137,726.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Law , Jessica | STARBASE Teacher | 01/03/22 | \$31.54 | Caucasian | Gov HR | F | Harmon, Ronda |
| Lee, Diana | Starbase Data Analyst | 10/01/04 | \$72,835.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Lindner, Benjamin | Lab Manager, Maker Hub | 10/09/19 | \$68,343.00 | Caucasian | Gov FT | M | Gallegos, Matthew |
| Martinez, Raina | Tech Transfer Specialist II | 01/30/23 | \$43,784.00 | Black | Gov FT | F | Ortiz, Melissa |
| McFall, Keilahna | STEM Academy Assistant | 01/27/25 | \$17.50 | Unknow n | TE Hr Pt | F | Harmon, Ronda |
| Novak, Debra | STEM Outreach Specialist | 09/25/23 | \$68,000.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Ortiz, Melissa | Tech Transfer &Transition Ofcr | 09/29/95 | \$106,996.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Otero, Germaine | Financial Operations Manager | 10/13/11 | \$89,946.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Salazar, Amanda | STEM Outreach Specialist | 10/18/21 | \$74,985.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Tafoya, Noah | Event Technician | 12/04/23 | \$20.34 | Hispanic | TE Hr Pt | M | Otero, Germaine |
| Van Winkle, Jayden | Event Tech | 08/26/24 | \$15.00 | Hispanic | TE Hr Pt | F | Otero, Germaine |
| Wahyudi, Emma | STEM Academy Assistant | 12/09/24 | \$17.50 | | TE Hr Pt | F | Harmon, Ronda |
| Weaver, Katy | Graphic & Web Design | 12/18/23 | \$52,000.00 | Caucasian | Gov FT | F | Carr, Shannon |
| Department Total Compensation | | 1,483,393.00 | | | | | |
| Department Average Compensation | | 64,495.35 | | | | | |
| Total Employees in Department | | 23 | | | | | |

Playas

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|------------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Andazola, Gregorio | Maintenance & Grounds | 07/01/22 | \$80,247.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Armendariz, Manuela | Custodian | 11/13/23 | \$16.48 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Armendariz, Patricia | Custodian | 06/27/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Barela, Freddie | Security Officer III | 05/29/17 | \$21.84 | Hispanic | E Hourly | M | Gallegos, Lauris |
| Burrola, Amanda | Groundskeeper/Irrigation | 09/09/24 | \$16.00 | Hispanic | E Hourly | F | Andazola, Gregorio |
| Calderon, Francisca | Admin Secretary I | 05/07/24 | \$17.00 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Chavez, Julian | Groundskeeper/Irrigation | 05/06/24 | \$15.50 | | E Hourly | M | Andazola, Gregorio |
| Cuevas, Maria | Custodial Lead | 04/15/19 | \$19.11 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Duarte Bejarano, | Custodian | 02/28/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Gallegos, Lauris | Safety & Security Supervisor | 04/25/22 | \$65,508.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Gomez, Linda | Administrative Secretary I | 01/20/25 | \$15.00 | | Hour FT | F | Romero, Carlos |
| Gomez, Richard | Security Officer III | 10/07/24 | \$19.97 | Hispanic | Hour FT | M | Gallegos, Lauris |
| Gonzalez, Andrew | Security Officer II | 10/14/24 | \$18.15 | | Hour FT | M | Gallegos, Lauris |
| Hendrix, Russell | Rehabilitation Skilled Laborer | 10/28/24 | \$25.00 | | TE Hr FT | M | Andazola, Gregorio |
| Hernandez, Isidro | Carpenter/Painter | 06/19/23 | \$18.02 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Hill, Robert | Painter I | 12/19/22 | \$21.29 | Caucasian | E Hour P | M | Andazola, Gregorio |
| Holtz, Ricky | Building Maintenance Assoc II | 06/05/17 | \$20.44 | Caucasian | E Hourly | M | Andazola, Gregorio |
| Kerr, Nathan | Electronics Technician I | 01/02/24 | \$24.72 | Caucasian | E Hourly | M | Romero, Carlos |
| Mendoza, Luz | Custodian | 10/11/21 | \$17.54 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Montenegro, Lawrence | Electronics Technician I | 05/01/23 | \$23.69 | Hispanic | E Hourly | M | Romero, Carlos |
| Padilla Duarte, Carlos | Groundskeeper/Irrigation | 02/26/24 | \$16.00 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Pena-Zavala, Esmeralda | Custodian | 08/05/24 | \$15.00 | Hispanic | TE Hr FT | F | Ruiz, Soledad |
| Pintor, Anthony | Groundskeeper/Playas | 12/02/24 | \$15.00 | | TE Hr FT | M | Andazola, Gregorio |
| Rodriguez, Armando | Facility Rehabilitation Specialist | 08/12/24 | \$30.00 | Hispanic | Hour FT | M | Andazola, Gregorio |
| Rodriguez, Brian | Security Officer III | 02/12/24 | \$19.97 | Hispanic | Hour FT | M | Gallegos, Lauris |
| Rodriguez, Mireya | Cyber Kinetic Specialist | 12/11/23 | \$59,000.00 | Hispanic | Sal Reg | F | Romero, Carlos |
| Ruiz, Soledad | Office Specialist | 07/19/21 | \$51,642.14 | Hispanic | Sal Reg | F | Romero, Carlos |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Saucedo, Eric | Senior HVAC Technician | 05/06/24 | \$29.81 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Somoza, Teresita | Custodial Lead | 03/26/18 | \$19.30 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Swanson, Robert | Lead Groundskeeper | 03/11/24 | \$19.50 | Caucasian | E Hourly | M | Andazola, Gregorio |
| Urrea, Hipolito | Test Range Operatr/Maintnr III | 06/05/17 | \$20.60 | Hispanic | E Hourly | M | Romero, Carlos |
| Valdez, Erica | Community & Econ Dev | 11/27/23 | \$65,000.00 | Caucasian | Sal Reg | F | Romero, Carlos |

Department Total Compensation 1,396,850.74
Department Average Compensation 43,651.59
Total Employees in Department 32

Division Total Compensation 15,247,171.37
Division Average Compensation 64,063.75
Total Employees in Division 238

VP for Special Research Programs

| | | | | | | | |
|--------------------|------------------------------|----------|--------------|-----------|----------|---|------------------|
| Banks, Damian | Director of Esports | 03/14/22 | \$57,320.00 | Black | Sal Reg | M | Boulter, Brandon |
| Harpold, Adrian | Dir, Hantush Deju Hyd Inno | 06/16/24 | \$36,000.00 | Caucasian | TE Sal P | M | Coolen, Joanna |
| Meason, John | Special Projects Coordinator | 10/11/23 | \$15,015.00 | Caucasian | TE Sal P | M | Coolen, Joanna |
| Pineda Guadarrama, | Spec Asst Latin American | 01/03/18 | \$149,869.00 | Hispanic | Sal Reg | M | Boulter, Brandon |

Department Total Compensation 258,204.00
Department Average Compensation 64,551.00
Total Employees in Department 4

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------------------|-----------|-------------------|----------|------|--------|-----|------------|
| Division Total Compensation | | 258,204.00 | | | | | |
| Division Average Compensation | | 64,551.00 | | | | | |
| Total Employees in Division | | 4 | | | | | |

Vice President for Student Affairs

Affirmative Action

| | | | | | | | |
|-----------------|--------------------------------|----------|-------------|----------|---------|---|---------------|
| Saavedra, Randy | Director Equal Op Data/Aff Act | 01/27/15 | \$91,132.00 | Hispanic | Sal Reg | M | Greene, David |
|-----------------|--------------------------------|----------|-------------|----------|---------|---|---------------|

| | | |
|--|--|------------------|
| Department Total Compensation | | 91,132.00 |
| Department Average Compensation | | 91,132.00 |
| Total Employees in Department | | 1 |

Vice President for Student Affairs

| | | | | | | | |
|-------------------------|---------------------------------|----------|--------------|-----------|----------|---|-------------------------|
| Baca, Brandon | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | M | Chavez, Dana |
| Boulter, Brandon | Assoc VP Strategic Enrollment | 01/06/25 | \$160,000.00 | | Sal Reg | M | Greene, David |
| Chapman, Jennifer | Dean of Students | 07/18/22 | \$125,660.00 | Caucasian | Sal Reg | F | Greene, David |
| DeBrine How ell, Elaine | Dean for Student Success | 01/03/95 | \$97,850.00 | Hispanic | Sal Reg | F | Greene, David |
| Greene, David | VP of Student Affairs/Chief | 01/03/22 | \$229,278.00 | Black | Sal Reg | M | Amouzegar, Mahyar |
| Kerfoot, Koreen | Director of Housing/Residential | 11/12/18 | \$84,899.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |
| Oxford, Holland | Student Success Coach | 05/17/21 | \$48,039.00 | Caucasian | Sal Reg | F | DeBrine How ell, Elaine |
| Phaiah, Peter | Asst VP Student Life/Title IX | 11/13/17 | \$172,188.00 | Caucasian | Sal Reg | M | Greene, David |
| Ulibarri, Juliann | Admin Assistant | 11/17/14 | \$64,416.00 | Hispanic | Sal Reg | F | Greene, David |
| Wood, Jaime | Asst Dean of Student | 07/29/24 | \$78,795.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |

| | | |
|--|--|---------------------|
| Department Total Compensation | | 1,076,725.00 |
| Department Average Compensation | | 107,672.50 |
| Total Employees in Department | | 10 |

Admissions

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Student Affairs | | | | | | | |
| Admissions | | | | | | | |
| Science & Engineering Fair | | | | | | | |
| Hatch, Ann | Coord/ MST & STEM Outreach | 07/13/20 | \$46,782.00 | Caucasian | Sal Reg | F | Jackson, Michael |
| Department Total Compensation | | | 46,782.00 | | | | |
| Department Average Compensation | | | 46,782.00 | | | | |
| Total Employees in Department | | | 1 | | | | |
| Admissions | | | | | | | |
| Chavez, Nicholas | Admission Advisor Trainee | 09/23/24 | \$44,000.00 | Hispanic | Sal Reg | M | Boulter, Brandon |
| Dudek, Matthew | Mgr of Technology & Software | 06/05/23 | \$62,000.00 | | Sal Reg | M | Greene, David |
| Kazemi, Kyle | Admission Advisor | 09/23/24 | \$52,000.00 | | Sal Reg | M | Greene, David |
| Pargas, Mary | Department Specialist | 04/18/01 | \$20.17 | Hispanic | Hour Reg | F | Boulter, Brandon |
| Payan, Joe | Assc Dir Admissions | 06/21/21 | \$65,508.00 | Hispanic | Sal Reg | M | Boulter, Brandon |
| Department Total Compensation | | | 265,461.60 | | | | |
| Department Average Compensation | | | 53,092.32 | | | | |
| Total Employees in Department | | | 5 | | | | |
| Financial Aid Office | | | | | | | |
| Benavidez, Veronica | Financial Aid Counselor | 04/10/13 | \$49,794.00 | Hispanic | Sal Reg | F | Chairez, Gladys |
| Ordunez-Polanco, | Veteran's Affairs Certifying | 06/12/24 | \$27.00 | | TE Hr Pt | F | Chairez, Gladys |
| Department Total Compensation | | | 77,874.00 | | | | |
| Department Average Compensation | | | 38,937.00 | | | | |
| Total Employees in Department | | | 2 | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|------------------|
| Vice President for Student Affairs | | | | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |
| Armendariz, Alexandria | Administrative Coordinator | 05/02/22 | \$45,963.75 | Hispanic | Sal Reg | F | Juarez, Heather |
| Dons Barham, Titia | Transfer & Articulation Specia | 07/23/07 | \$54,786.00 | Caucasian | Sal Reg | F | Juarez, Heather |
| Graham, Linda | Admin Secretary II | 09/05/23 | \$17.00 | Caucasian | Hour Reg | F | Juarez, Heather |
| Juarez, Heather | Registrar | 01/30/12 | \$85,160.00 | Hispanic | Sal Reg | F | Greene, David |
| Kaus, Thomas | Associate Registrar | 02/21/22 | \$56,650.00 | Caucasian | Sal Reg | M | Juarez, Heather |
| Oxford, Hezekiah | Admin Secretary II | 01/03/23 | \$17.47 | Caucasian | Hour Reg | M | Juarez, Heather |
| Department Total Compensation | | 314,257.35 | | | | | |
| Department Average Compensation | | 52,376.22 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Center for Leadership & Engagement | | | | | | | |
| Finholm, Zoe | Student Activities Coordinator | 09/23/24 | \$47,000.00 | Caucasian | Sal Reg | F | Wood, Jaime |
| Jaramillo, Rosa | Mgr of Career Svcs & | 06/22/09 | \$55,665.79 | Hispanic | Sal Reg | F | Wood, Jaime |
| Maez, Valerie | International Student Services | 09/14/09 | \$43,638.40 | Hispanic | Sal Reg | F | Boulter, Brandon |
| Department Total Compensation | | 146,304.19 | | | | | |
| Department Average Compensation | | 48,768.06 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Counseling Center | | | | | | | |
| Garcia, Natalia | Clinical Outreach Coordinator | 12/16/24 | \$60,000.00 | Hispanic | Sal Reg | F | Gautier, Angela |
| Gautier, Angela | Dir Counseling & Disabilities | 03/20/17 | \$81,885.00 | Caucasian | Sal Reg | F | Phaiah, Peter |
| Jojola, Andrea | Office Coordinator | 12/18/00 | \$40,393.60 | Hispanic | Sal Reg | F | Gautier, Angela |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-------------------|-------------|-----------|----------|-----|-------------------------|
| Vice President for Student Affairs | | | | | | | |
| Student Services | | | | | | | |
| Counseling Center | | | | | | | |
| Department Total Compensation | | 182,278.60 | | | | | |
| Department Average Compensation | | 60,759.53 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Student Success Initiatives | | | | | | | |
| Student Access Services | | | | | | | |
| Cleland, Jacki | Student Access Services | 07/01/24 | \$44,000.00 | Caucasian | Sal Reg | F | DeBrine How ell, Elaine |
| Department Total Compensation | | 44,000.00 | | | | | |
| Department Average Compensation | | 44,000.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Office for Student Learning | | | | | | | |
| Gabor Da Silva, | Student Support Coordinator | 01/17/22 | \$51,856.00 | Caucasian | Sal Reg | F | DeBrine How ell, Elaine |
| Department Total Compensation | | 51,856.00 | | | | | |
| Department Average Compensation | | 51,856.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Auxiliaries | | | | | | | |
| Atsise, Prince | Residential Life Coordinator | 07/01/24 | \$52,000.00 | Black | Sal Reg | M | Osei Ababio, Frank |
| Benavidez, Antonio | Custodian | 07/30/12 | \$18.56 | Hispanic | Hour Reg | M | Gutierrez-Anaya, Gloria |
| Clark, Audrey | Housing Operations Manager | 11/11/24 | \$47,000.00 | | Sal Reg | F | Cleland, Zachary |
| Cleland, Zachary | Asst Dir Housing Operations | 06/03/24 | \$60,000.00 | Caucasian | Sal Reg | M | Kerfoot, Koreen |
| Crespin, Nicole | Teaching Assistant | 01/02/24 | \$17.51 | Hispanic | Hour Reg | F | Haw orth, Autumn |
| Cyphers, Jenny | Technical Director | 11/10/22 | \$46,350.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, Gloria |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| Vice President for Student Affairs | | | | | | | |
| Auxiliaries | | | | | | | |
| Domschot, Lucinda | Event Coordinator | 02/26/24 | \$34,008.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, Gloria |
| Fuierer, Hannelore | Infant Care Teacher | 08/03/23 | \$50,629.00 | Caucasian | Sal Reg | F | Haw orth, Autumn |
| Garcia, Ariana | Early Education Teacher | 11/11/24 | \$46,929.00 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Garcia, Kiane | Marketing and Operations Mgr | 02/12/24 | \$62,500.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Garza, Maria | School Age Teacher | 01/16/24 | \$50,629.00 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Grijalva, Clemente | Dir Golf | 02/16/04 | \$84,548.00 | Hispanic | Sal Reg | M | Gutierrez, Now ka |
| Gutierrez, Darin | Assistant Golf Professional | 11/14/22 | \$35,360.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Gutierrez, Now ka | Dir Auxiliary Services | 03/05/01 | \$114,392.00 | Caucasian | Sal Reg | F | Greene, David |
| Gutierrez-Anaya, Gloria | Dir Macey Center | 09/22/12 | \$74,570.00 | Hispanic | Sal Reg | F | Gutierrez, Now ka |
| Haw orth, Autumn | Dir Children's Center | 10/09/23 | \$75,000.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hayw ard, Tristine | Assoc Director Auxiliary | 11/15/10 | \$76,522.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hughes, Marisa | Early Education Teacher | 02/26/24 | \$41,371.20 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Magoffe, Angela | Asst Director Event Operations | 10/23/23 | \$46,000.00 | Black | Sal Reg | F | Gutierrez-Anaya, Gloria |
| Messmer, Holly | Residential Life Coordinator | 06/03/24 | \$50,000.00 | Caucasian | Sal Reg | F | Osei Ababio, Frank |
| Montoya, Bailey | Summer Conf & Special Event | 01/06/25 | \$44,000.00 | | Sal Reg | F | Hayw ard, Tristine |
| Montoya, Katelynn | Infant Care Teacher | 07/17/23 | \$41,371.20 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Moore, Sean | Head Golf Professional | 12/04/23 | \$56,815.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Osei Ababio, Frank | Asst Dir for Residential Educ | 08/05/24 | \$60,000.00 | Caucasian | Sal Reg | M | Kerfoot, Koreen |
| Phillips, David | Theater/AV Assistant | 02/26/24 | \$35,006.40 | Hispanic | Sal Reg | M | Gutierrez-Anaya, Gloria |
| Rodriguez, Seth | Building Maintenance Associate | 06/24/24 | \$19.00 | Hispanic | OTA Hour | M | Gutierrez, Now ka |
| Rueda, Juan | Asst Director - Hospitality & | 05/15/23 | \$48,410.00 | Hispanic | Sal Reg | M | Gutierrez-Anaya, Gloria |
| Saavedra, Georgia | Early Education Teacher | 11/14/22 | \$38,105.60 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Saiz, Joe | Building Maintenance Associate | 09/03/19 | \$17.47 | Hispanic | OTA Hour | M | Hayw ard, Tristine |
| Sandusky, Alyssa | Res Life Coordinator | 05/13/24 | \$50,000.00 | Hispanic | Sal Reg | F | Cleland, Zachary |
| Silva-Crespin, Jenny | Early Education Teacher | 10/28/24 | \$40,700.00 | | Sal Reg | N | Haw orth, Autumn |
| Sriraphan, Naw alak | Auxiliary Svcs & Apartments | 12/04/23 | \$50,000.00 | Asian | Sal Reg | F | Hayw ard, Tristine |
| Sullivan, Melissa | Preschool Teacher | 06/12/23 | \$46,431.37 | Caucasian | Sal Reg | F | Haw orth, Autumn |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|----------------------|-------------|-----------|----------|-----|-------------------------|
| Vice President for Student Affairs | | | | | | | |
| Auxiliaries | | | | | | | |
| Trevizo, Alexia | Conference | 09/03/24 | \$15.00 | Hispanic | TE Hr Pt | F | Gutierrez-Anaya, Gloria |
| Valero, Kristen | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | F | Chavez, Dana |
| Vigil, Troy | Assistant Golf Professional | 09/27/21 | \$38,979.20 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Wieczorek, Sharon | Assistant Cook | 05/24/02 | \$19.22 | American | Hour Reg | F | Grijalva, Clemente |
| Department Total Compensation | | 1,808,185.37 | | | | | |
| Department Average Compensation | | 48,869.87 | | | | | |
| Total Employees in Department | | 37 | | | | | |
| Recreation & Wellbeing Center | | | | | | | |
| Armijo, Michael | Soccer Club Coach | 09/02/24 | \$3,000.00 | Hispanic | TE Sal P | M | Begay, Melissa |
| Begay, Melissa | Dir Physical Recreation | 06/14/99 | \$87,715.00 | American | Sal Reg | F | Phaiah, Peter |
| Oliphant, Jason | Intramural and Rugby | 01/08/24 | \$45,680.00 | Black | Sal Reg | M | Begay, Melissa |
| Roberts, Scott | Outdoor Rec Coord/Climb Spclst | 08/02/21 | \$38,604.80 | Caucasian | Sal Reg | M | Begay, Melissa |
| Saenz, Amanda | Asst Dir Recreatn & Well Being | 07/27/22 | \$56,650.00 | Hispanic | Sal Reg | F | Begay, Melissa |
| Department Total Compensation | | 231,649.80 | | | | | |
| Department Average Compensation | | 46,329.96 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| Division Total Compensation | | 4,336,505.91 | | | | | |
| Division Average Compensation | | 57,820.08 | | | | | |
| Total Employees in Division | | 75 | | | | | |
| Institute Total Compensation | | 57,131,018.10 | | | | | |
| Institute Average Compensation | | 64,627.85 | | | | | |
| Total Employees in Institute | | 884 | | | | | |